



BOROUGH OF

*Englewood Cliffs*

NEW JERSEY

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# Proclamation



# Proclamation

*Presented to: Japanese Children's Society, Inc. Int'l Award-Winning Double Dutch Team*

**Whereas**, the Borough of Englewood Cliffs is proud to recognize outstanding youth organizations whose dedication, discipline, and achievement bring honor to our community; and

**Whereas**, the Japanese Children's Society, Inc., based in Englewood Cliffs, has fostered athletic excellence, teamwork, cultural exchange, and personal growth through its Double Dutch program; and

**Whereas**, on Sunday, December 14, the Society's Double Dutch Team participated in an international competition held at a Broadway theater, drawing elite teams from around the world, including Japan, France, and Hong Kong; and

**Whereas**, the team achieved remarkable success at this international event, earning placements in four competitive divisions, including one championship title, two second-place finishes, and one fourth-place finish; and

**Whereas**, earning a championship title on an international stage represents an extraordinary accomplishment and provided a meaningful and inspiring experience for the children, affirming their dedication, perseverance, and hard work; and

**Whereas**, these accomplishments would not have been possible without the support of dedicated coaches, families, volunteers, and the encouragement of the Englewood Cliffs community.

**Now, Therefore, Be It Proclaimed that I, Mark M. Park, Mayor of the Borough of Englewood Cliffs, along with the members of the Borough Council, do hereby recognize the Japanese Children's Society, Inc.'s International Award-Winning Double Dutch Team for their outstanding achievements and for proudly representing Englewood Cliffs on the international stage; and**

**Be it Further Proclaimed**, that the Borough extends its congratulations to the team members, coaches, and families and expresses its appreciation for their continued contributions to youth development, athletic excellence, and community pride.

**In Witness Whereof**, I have set my hand and the seal of the Office of the Mayor on this day  
14th day of January in the Year of Two  
Thousand-Twenty-Six.

MARK M. PARK

Mayor

*Councilwoman Rivka Biganz*

*Councilman Tim Koutroubas*

*Councilman Mitch Kapsantis*

*Councilman Tao Lee*

*Councilman Philip Liang*

*Councilman Rashid Patel*



BOROUGH OF

*Englewood Cliffs*

NEW JERSEY

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# Ordinances

**BOROUGH OF ENGLEWOOD CLIFFS  
COUNTY OF BERGEN**

**ORDINANCE NO. 2026-01**

**TITLE: AN ORDINANCE AMENDING SECTION 2-8 OF THE BOROUGH CODE “SHADE TREE COMMISSION. AND TO AMEND SECTIONS 9, 15, 30, AND ST1, TO ABOLISH THE SHADE TREE COMMISSION AND PLACE POWERS OF THE SHADE TREE COMMISSION WITHIN THE AUTHORITY OF THE BOROUGH’S ENVIRONMENTAL COMMISSION**

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**WHEREAS**, under N.J.S.A. 40:64-1 et seq., the New Jersey Legislature (“Legislature”) provided municipal governing bodies with the power to create commissions for the purposes of regulating municipal concerns regarding the planning, care and control of shade and ornamental trees and shrubbery; and

**WHEREAS**, the Borough of Englewood Cliffs (“Borough”) previously crated a Shade Tree Commission; and

**WHEREAS**, the Borough Environmental Commission exists to coordinate the efforts of the Borough relating to environmental concerns; and

**WHEREAS**, the purposes of the Shade Tree Commission and Environmental Commission to a large extent overlap, as both entities are concerned with matters affecting the natural environment of the Borough; and

**WHEREAS**, the Governing Body of the Borough finds that the continued existence of the Shade Tree Commission is unnecessary given the existence of the Environmental Commission, the latter of which is capable of responsibly assuming the powers previously granted to the Shade Tree Commission.

**NOW THEREFORE, BE IT ORDAINED** by the Governing Body of the Borough of Englewood Cliffs that the following ordinances are hereby amended as set forth herein:

**Section 1: Chapter 2 of the Borough Code shall be amended as follows:**

§ 2-8 **ENVIRONMENTAL COMMISION POWERS OVER SHADE TREE COMMISSION. ~~H~~ CONCERNS**

[1]

*Editor’s Note: Rules and regulations pertaining to shade trees may be found at the end of this book as Chapter ST1.*

§ 2-8.1 **Established.**

The regulation, planting, care and control of shade and ornamental trees and shrubbery upon and in the streets, public places, parks and parkways of the Borough except county parks and parkways, shall be exercised by and be under the authority of the **environmental commission** ~~commission~~ ~~which shall be known as the "Shade Tree Commission of the Borough of Englewood Cliffs."~~ **The Borough entity heretofore known as the Shade Tree Commission is hereby abolished. All powers heretofore held and exercised by the said Shade Tree Commission shall hereby be placed under the authority of the Englewood Cliffs Environmental Commission.**

**§ 2-8.2 Composition.**

~~The Englewood Cliffs Shade Tree Commission shall be composed of five members, as appointed by the Mayor. Each shall be a resident of Englewood Cliffs, and preferably retired residents, in order to afford the members time to fulfill numerous property examinations required by the position. Terms shall be staggered for one, two, three, four and five years. After five years of service on the commission, a member may be appointed for an additional five year term.~~

**§ 2-8.3 Terms of Members.**

~~All appointments except to fill vacancies shall be made to take effect on January 1 of each year for the full term of five years. Any vacancies occurring by reason of death shall be filled for the unexpired term only.~~

**§ 2-8.4 Organization.**

~~The shade tree commission shall organize annually within 30 days of January 1 by the election of one of its members as president and the appointment of a secretary who need not be a member of the commission. The compensation to be paid to any secretary and any and all other employees shall be fixed by the commission.~~

**§ 2-8.5 Powers.**

~~The shade tree commission-~~ **Environmental Commission** shall have the following powers:

**a.**

Exercise full and exclusive control over the regulation, planting and care of shade and ornamental trees and shrubbery now located or which may hereafter be planted in any public street, highway, public place, park or parkway, except county parks or parkways of the Borough, including the planting, trimming, spraying, care and protection thereof;

**b.**

Regulate and control the use of the ground surrounding the same so far as may be necessary for their proper growth, care and protection;

**c.**

Move or require the removal of any tree, or part thereof dangerous to public safety, at the expense of the owner of such tree;

**d.**

Care for and control such parks and parkways; encourage arboriculture; make, alter, amend, and repeal in the manner provided for the passage, alteration, amendment and repeal of ordinance by the Mayor and Council, any and all Borough ordinances necessary or proper for carrying out the provisions hereof.

**§ 2-8.63 Costs to be Tax Lien.**

Except as hereinafter provided the initial cost of all trees planted by the commission, the cost of planting the same, the cost of the posts and boxes or guards used for the protection thereof, and the cost of the removal of any tree dangerous to public safety shall be a charge upon the real estate in front of which such tree or trees shall be planted or removed as an improvement thereof. Such cost unless paid directly to the commission shall be certified by it to the collector of taxes of the Borough, shall thereupon become and be a lien upon said real estate, shall be included in the next tax bill rendered to the owner or owners thereof, and be collected in the same manner as other taxes against that property.

The provisions of this section shall not apply to:

**a.**

A planting to replace a tree or trees theretofore planted by the **Shade Tree Commission or the Environmental Commission**. ~~by the commission;~~

**§ 2-8.7-4 Notice to Property Owner of Planting; Manner of Objections.**

In every case where the property of an abutting owner will be chargeable with the cost of the planting of any shade tree or trees the **Environmental** commission shall give notice of the meeting at which it is proposed to consider the planting by publishing the notice at least once, not less than 20 days before the meeting, in a newspaper circulating in the Borough, or by personal service of a copy of the notice upon the abutting owner at least 10 days before the meeting. The notice shall specify the street, or portions thereof, on which such planting is proposed and require all persons who may object thereto to present their objections in writing at the office of the **Environmental** commission at or before the meeting. Before final action shall be taken all objections so filed shall be considered. The **Environmental** commission shall give reasonable notice of its intention to remove, or cause the removal of, a tree, or part of a tree, dangerous to public safety unless public safety requires immediate removal, in which case no notice shall be necessary.

**§ 2-10.19 Salaried Positions.**

The following salaried positions are established for all salaried, appointed and elected officers and employees within the Borough. The salaries shall be determined by the annual salary ordinance.

**m.**

Secretary to the ~~shade tree commission~~.

**Section 2.** Chapter 9 of the Borough Code shall be amended as follows:

**§ 9-20.1 Demolition Permit: Security Requirements.**

**a.**

Prior to the issuance of a permit for the demolition of any structure pursuant to N.J.A.C. 5:23-2.17 or other applicable regulation, the person, firm or entity making such application shall post with the construction official security in the form of cash, certified check, irrevocable letter of credit or surety bond issued by a surety company authorized to do business in New Jersey. Such security shall be in the amount of \$500 for one-family homes and accessory buildings, and \$2,500 for all other buildings. Any interior renovation within a one-family home which encompasses removal of walls, ceilings, flooring or appliances shall be exempt from the provisions hereof. The purpose of the security or condition of the bond shall be to insure that demolition shall have been performed

in a good workmanlike manner as well as to guarantee compliance with subsections 9-20.2 and 9-20.3 of this section, in addition to all other regulations governing demolition. In the event a bond is posted, the beneficiary of the security or obligee shall be the owner or owners of the land and any persons having an interest in the realty involved on which the demolition is taking place, and the term of any security, be it cash, certified check, irrevocable letter of credit or surety bond, shall terminate no earlier than the completion of the demolition or the expiration of the demolition permit, whichever is later, plus an additional 30 days.

The site must be inspected by and approval granted from the superintendent of public works or his designee before a building permit can be issued or further work can be conducted.

**b.**

Prior to the issuance of a building permit, or within three business days after demolition is completed in accordance with a borough demolition permit, all existing storm drainage lines, including sump pump discharge lines, sanitary sewer laterals and/or potable water lines must be physically plugged, capped and/or removed to prevent any discharge from said lines.

**c.**

In addition to the aforesaid requirements set forth in subsection 9-20.1a and b, the applicant must first apply to the chairman of the ~~shade tree commission and/or his/her designee, and the~~ environmental commission chairman and/or his/her designee and comply with the provisions of Chapter 30, Zoning, section 30-22 entitled "Tree Preservation and Removal For Residential Lots" ordinance and the requirement of Chapter ST1, entitled "Regulations For Planting, Control, Protection and Improvement of Trees and Shrubbery," which regulates shade trees within the borough and obtain such permission and/or approvals as necessary. Said application shall be made to the office of the construction department, who shall advise the applicant what person they should directly contact for said approvals and the said commissions. In the event that there is no approval granted or denial made within 10 business days of the application being made, pursuant to this subsection the construction official may waive the provisions of this ordinance.

**Section 3.** Chapter 15 of the Borough Code shall be amended as follows:

§ 15-7.5 Shade Trees

Shade trees within the street right-of-way inside curb line cannot be removed until authorization of the Englewood Cliffs ~~Shade Tree~~ **Environmental Commission** is received. The subdivider shall install shade trees as specified and approved by the **environmental** ~~shade tree~~ commission. A cash bond must be submitted to the planning board before final approval, in an amount agreed upon between the planning board and the **environmental** ~~shade tree~~ commission.

§ 15-9 PENALTY.

If, before favorable referral and final approval has been obtained, any person transfers or sells or agrees to sell, as owner or agent, any land which forms a part of a subdivision on which, by ordinance, the planning board and the borough council are required to act, such person shall be subject to the penalty as stated in chapter 3, section 3-1, and each parcel, plot or lot so disposed of shall be deemed a separate violation.

In addition to the foregoing, if the streets in the subdivision are not such that a structure on said land in the subdivision would meet requirements for a building permit under Section three of the Official Map and Building Permit Act (1953) the borough may institute and maintain a civil action:

**a.**

For injunctive relief.

**b.**

To set aside and invalidate any conveyance made pursuant to such a contract or sale if a certificate of compliance has not been issued in accordance with Section 24 of Chapter 433 of the Laws of 1953, but only if the borough has a planning board or a committee thereof with power to act and which:

**1.**

Meets regularly on a monthly or more frequent basis; and

**2.**

Whose governing body has adopted standards and procedures in accordance with Section 20 of Chapter 433 of the Laws of 1953.

In any such action the transferee, purchaser or grantee shall be entitled to a lien upon the portion of the land from which the subdivision was made that remains in the possession of the subdivider or his assigns or successors, to secure the return of any deposit made or purchase price paid, and also a reasonable search fee, survey expense and title closing expense, if any. Any such action must be brought within two years after the date of the recording of the instrument of transfer, sale or conveyance of the land, or within six years if unrecorded

**c.**

Any person, corporation, lessee, tenant or otherwise in the construction or use of any building, violating any of the provisions of this chapter shall, on conviction thereof, be liable to the penalty as stated in chapter **3**, section **3-1**.

**d.**

No performance bond, or part of a bond on a major subdivision shall be released in whole or in part until the following conditions and requirements have been met:

**1.**

All utilities such as gas, water, electricity, sanitary sewers, sewer laterals to curbs, water laterals to curbs, pump stations, storm system, curbs and paving, have been installed and in place for a period of not less than six months.

**2.**

A letter from the Borough Engineer certifying all of the above improvements have been inspected and installed under his supervision.

**3.**

All shade trees to be approved by the Englewood Cliffs ~~Shade Tree~~ **Environmental** Commission. All monuments, on site grading, and other requirements as specified in this ordinance shall have been installed and approved by the borough engineer.

**4.**

As built plans of all public utilities shall be submitted before release of any bonds.

**5.**

Proof by affidavit that at least 15 days prior to the date on which the release or reduction of the bond is being considered by the mayor and council that notice was given to each of the residents of Englewood Cliffs, living within the subdivision in question that the application for a release or reduction of the bond was being made and that if any of the residents object to the release or reduction that they must file in writing their objections with the borough within 10 days from the date of notice.

The planning board shall review all of the above requirements and shall then recommend to the mayor and council what portion of the performance bond or bonds shall be released.

**Section 4.** Chapter 30 of the Borough Code shall be amended as follows:

**§ 30-11.6 Motor Vehicle Sales Establishments.**

Motor vehicle sales establishments, including sale or leasing of new or used vehicles, is a prohibited use in every zone. Those presently existing motor vehicle dealerships are nonconforming, and shall be regulated as follows:

**a.**

There shall be no display of new or used vehicles in the front yard of the premises in question.

**b.**

There shall be no storage, either by day or by night, in the front yard of the premises of new vehicles, used vehicles, or vehicles in the custody or possession of the occupant of the premises for the purpose of servicing the same.

**c.**

No parking of motor vehicles shall be permitted in the front 60 feet of any such premises, and the 60 feet shall be landscaped in a suitable manner approved by the **Environmental Shade Tree** Commission of the Borough, and shall be used for no purpose other than ingress and egress driveways, the sole exception being vehicles parked where the owners or drivers thereof are actually engaged in business at the premises at the time.

**§ 30-22.4 Definitions.**

**APPROVING AUTHORITY**

The environmental commission shall have authority to review applications and to grant or withhold tree removal permits; to determine appropriate tree replacement requirements; and to monitor compliance with this section and with the permits granted hereunder.

**BORDER AREA**

Shall mean a distance of 10 feet in from the side and rear property lines of a residential lot.

**BUFFER AREA**

Shall mean a distance of 10 feet in from the side and rear property lines of a residential lot.

**CLEAR-CUTTING**

Shall mean the removal of substantially all standing trees from a lot or portion of a lot.

**DRIP LINE**

Shall mean a line projected from the furthest limits of the outermost branches of a tree vertically projected to the ground.

**ENFORCEMENT OFFICER**

Shall mean the environmental chairman or the environmental commission's designated agent.

**PERSON**

Shall mean any individual, firm, association, partnership, corporation or other legal entity.

**REMOVE; REMOVAL OF TREE**

Shall mean and include all of the prohibited activities specified in subsection **30-22.5**.

**SHADE TREE**

Shall mean and include **any tree to which the Englewood Cliffs Shade Tree Commission Ordinance applies which is regulated herein by the Environmental Commission.**

**Section 5.** Chapter ST1 of the Borough Code shall be amended as follows:

**Chapter ST1 Regulations for Planting, Control, Protection and Improvement of Trees and Shrubbery**

For the purposes of this chapter, the words hereinafter set forth shall be defined and deemed to have the following meanings:

**COMMISSION**

Shall mean the ~~Shade Tree~~ **Environmental** Commission of the Borough of Englewood Cliffs, including any of its duly appointed members acting under the authority of the commission and any of its duly authorized agents or employees.

**§ ST1-2 PERMITS.**

No person shall, without a permit, do or cause to be done, any of the following acts:

**a.**

Cut, prune, break, injure, remove, disturb, destroy or interfere harmfully in any manner with any tree;

**b.**

Spray with any chemical any tree;

**c.**

Fasten any rope, wire, sign or other device to a tree or to any guard about such tree;

**d.**

Remove or injure any guard or device placed to protect any tree;

**e.**

Close or obstruct any open space provided about the base of a tree to permit the access of air, water and fertilizer to the roots of such tree;

**f.**

Nothing herein shall prevent any governmental agency from tying a public notice upon a tree in connection with administering governmental affairs.

Where a permit is required by the provisions of this chapter, application herefor shall be made to the **Environmental** ~~Shade Tree~~ Commission c/o the Borough of Englewood Cliffs, **482 Hudson Terrace** ~~10 Kahn Terrace~~, Englewood Cliffs, County of Bergen, State of New Jersey, and the charge for said permit shall be \$50.

**Section 6.** All ordinances or parts of ordinances which are inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed. All portions of the ordinance not modified herein remain in full force and effect.

**Section 7.** Should any section, clause, sentence, phrase, or provision of this ordinance be declared unconstitutional or otherwise invalid by a court of competent jurisdiction, such decision shall not affect the remaining portions of this ordinance.

**Section 8.** This ordinance shall take effect upon final passage, adoption, and publication in the manner prescribed by law.

**Introduction and First Reading:  
January 14, 2026**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Recuse	Absent
Biegacz							
Liang							
Patel							
Kapsaskis							
Lee							
Koutroubas							
Mayor Park							

**Second and Final Reading of Ordinance Adoption:  
February 11, 2026**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Recuse	Absent
Biegacz							
Liang							
Patel							
Kapsaskis							
Lee							
Koutroubas							
Mayor Park							

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 **Mark Park, Mayor**

**This Ordinance was duly passed on second and final reading  
by the Council of the Borough of Englewood Cliffs  
at a meeting held February 11, 2026.**

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 **Beauty Nadim, RMC/CMR  
Borough Clerk**

**BOROUGH OF ENGLEWOOD CLIFFS  
COUNTY OF BERGEN**

**ORDINANCE NO. 2026-02**

**TITLE: AN ORDINANCE AMENDING CHAPTER 15 OF THE CODE OF THE BOROUGH OF ENGLEWOOD CLIFFS ENTITLED “LAND SUBDIVISION” TO ESTABLISH TAX MAP REVISION FEES FOR SUBDIVISION AND SITE PLAN APPROVALS**

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**WHEREAS**, the Governing Body of the Borough of Englewood Cliffs believes it is in the best interests of the Borough to amend Chapter 15 of the Borough Code entitled “Land Subdivisions” to establish tax map revision fees for subdivisions and site plan approvals; and

**WHEREAS**, the proposed fees are intended to defray the administrative and technical costs associated with updating and maintaining the Borough Tax Maps.

**BE IT ORDAINED AS FOLLOWS:**

**Section 1. § 15-12. Tax Map Revision Fees.**

**A. Applicability.**

**Prior to the signing of any final map, deed, or site plan (as applicable) for any minor subdivision, major subdivision, or other development approval that results in the need for an amendment or revision to the official Tax Maps of the Borough of Englewood Cliffs, the applicant shall pay the fees set forth below, in addition to all other fees required by Borough ordinances.**

**B. Fees.**

**1. Minor Subdivisions.**

**Two hundred dollars (\$200.00) per lot created.  
Submission of recorded document(s) is required.**

**2. Major Subdivisions.**

**One hundred fifty dollars (\$150.00) per lot created, not to exceed four thousand five hundred dollars (\$4,500.00).  
Submission of the recorded final plat and a CAD file is required.**

**3. Site Plans.**

**Three hundred dollars (\$300.00) per encumbrance (e.g., easements, rights-of-way, dedications, vacations, lease areas, restricted areas).  
Submission of recorded document(s) and a CAD file is required.**

**4. Condominium/Townhouse Plans.**

**Two hundred dollars (\$200.00) per unit, not to exceed seven thousand five hundred dollars (\$7,500.00).**

**Submission of the recorded Master Deed and CAD file(s) of relevant floor plans is required.**

**C. Submissions.**

**All CAD files shall be submitted in a format acceptable to the Borough Engineer and Tax Assessor.**

**Section 2. Severability**

If any section, subsection, clause, or provision of this ordinance shall be adjudged invalid by a court of competent jurisdiction, such adjudication shall not affect the validity of the remaining portions of this ordinance.

**Section 3. Effective Date**

This ordinance shall take effect upon final passage and publication according to law.

**Introduction and First Reading:  
January 14, 2026**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Recuse	Absent
Biegacz							
Liang							
Patel							
Kapsaskis							
Lee							
Koutroubas							
Mayor Park							

**Second and Final Reading of Ordinance Adoption:  
February 11, 2026**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Recuse	Absent
Biegacz							
Liang							
Patel							
Kapsaskis							
Lee							
Koutroubas							
Mayor Park							

**Mark Park, Mayor**

**This Ordinance was duly passed on second and final reading  
by the Council of the Borough of Englewood Cliffs  
at a meeting held February 11, 2026.**

**Beauty Nadim, RMC/CMR  
Borough Clerk**

**BOROUGH OF ENGLEWOOD CLIFFS  
COUNTY OF BERGEN**

**ORDINANCE NO. 2026-03**

**TITLE: AN ORDINANCE TO ADD CHAPTER 26 OF THE BOROUGH CODE  
ENTITLED “PUBLIC URINATION AND DEFECATION”**

---

**WHEREAS**, the Governing Body of the Borough of Englewood Cliffs believes it is in the best interest of the Borough to add Chapter 26 of the Borough Code entitled “Public Urination and Defecation” in the interest of public health as set forth herein.

**BE IT ORDAINED** by the Mayor and Council of Englewood Cliffs, County of Bergen, State of New Jersey, as follows:

**Section 1: Chapter 26 Public Urination and Defecation**

§ 26-1 Definitions.

§ 26-2 Prohibited activities.

§ 26-3 Applicability; exemptions.

§ 26-4 Violations and penalties.

§ 26-1 Definitions.

A. For the purpose of this chapter, the following terms, phrases, words and their derivations shall have the meanings stated herein unless their use in the text of this section clearly demonstrates different meaning. When not inconsistent with the context, words used in the present tense include the future, words used in the plural number shall include the singular number, and words used in the singular number include the plural number.

B. As used in this chapter, the following terms shall have the meanings indicated:

#### PUBLIC PLACE

Those areas traditionally reserved for use by the public, including, but not limited to, streets, sidewalks, parks, open spaces, commercial parking lots, vehicles of mass transportation, property owned by the Borough, county, state, or any other sovereign entity or places to which the public is otherwise invited. An otherwise private place may become a public place if a permit seeking permission for the general public to access the property for a specific purpose is granted. In this instance, the location is a public place only for the duration of the permit's validity. A toilet, urinal, or commode located in a restroom, bathroom, or other room or structure designated for urination or defecation which is enclosed and not within public view shall not be considered a public place under this chapter.

#### PUBLIC VIEW

That which can be seen within normal visual range of a person in a public place.

#### § 26-2 Prohibited activities.

It shall be unlawful for any person to urinate or defecate in any public place, or in public view within the Borough of Englewood Cliffs; or on any property within the Borough upon which the person is not lawfully present.

#### § 26-3 Applicability; exemptions.

The provisions of this chapter shall be enforced against all persons, but shall not apply to the following individuals who may not be able to adequately control the bodily functions that control urination or defecation:

A. Children nine years of age or younger;

B. Persons of any age who violate this chapter due to a verified medical and/or psychiatric condition.

#### § 26-4 Violations and penalties.

Any person violating this chapter shall, upon conviction thereof, be subject to the following penalties:

- A. For a first offense, a fine of \$250 or imprisonment for a period not exceeding 90 days, or both.
- B. For a second or subsequent offense, a fine of not less than \$500 and not exceeding \$2,000, or imprisonment for a period not exceeding 90 days, or both.

**Section 2.** This ordinance will take effect immediately upon passage.

**Introduction and First Reading:  
January 14, 2026**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Recuse	Absent
Biegacz							
Liang							
Patel							
Kapsaskis							
Lee							
Koutroubas							
Mayor Park							

**Second and Final Reading of Ordinance Adoption:  
February 11, 2026**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Recuse	Absent
Biegacz							
Liang							
Patel							
Kapsaskis							
Lee							
Koutroubas							
Mayor Park							

\_\_\_\_\_  
**Mark Park, Mayor**

**This Ordinance was duly passed on second and final reading  
by the Council of the Borough of Englewood Cliffs  
at a meeting held February 11, 2026.**

\_\_\_\_\_  
**Beauty Nadim, RMC/CMR  
Borough Clerk**



BOROUGH OF

*Englewood Cliffs*

NEW JERSEY

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# Resolutions

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION  
RESOLUTION NO. 2026-59**

**TITLE: RESOLUTION AUTHORIZING PAYMENT OF VOUCHERS –  
JANUARY 2026 BILLS LIST**

**WHEREAS**, claims have been submitted to the Borough of Englewood Cliffs in the following amounts under various funds of the borough:

Current Fund Appropriations (2024)	\$0.00
Current Fund Appropriations (2025)	\$357,420.52
General Capital Fund	\$333,774.10
Grant Fund	\$893.21
Escrow Trust	\$23,300.16
Trust	\$4499.75
<b>TOTAL</b>	<b>\$718,387.74</b>

**WHEREAS**, above claims have been listed and summarized in the attached Bills List Report, and the corresponding vouchers have been reviewed and approved by the department head, council liaison, finance committee, and/or the chief financial officer; and

**WHEREAS**, the Chief Financial Officer has determined that the funds have been properly appropriated for such purposes and are available in the Borough of Englewood Cliffs, and that the claims specified on the schedule attached hereto, following examination and approval by the finance committee, be paid and checks issued; accordingly, and

**NOW, THEREFORE BE IT RESOLVED** by the Mayor and Council of the Borough of Englewood Cliffs that the claims totaling **\$718,387.74** and ratified respectively.

**CERTIFICATION**

I hereby certify that this resolution, consisting of 1 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 14th day of January 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz						
Liang						
Patel						
Kapsaskis						
Lee						
Koutroubas						
Mayor Park						

\_\_\_\_\_  
**Mark Park**  
Mayor

\_\_\_\_\_  
**Beauty Nadim, RMC/CMR**  
Municipal Clerk

**ESCROW**

**Check Date**

**Check #**

**Vendor**

**Description**

**Amount**

Check Date	Check #	Vendor	Description	Amount
12/31/25	21247	CHO, WOOK	REFUND TREE BOND	2,005.16
12/31/25	21248	XU, CHAO	TREE BOND REFUND	1,000.00
12/31/25	21249	XU, CHAO	TREE BOND REFUND	2,000.00
12/31/25	21250	JAXEL, EDWARD	TREE BOND REFUND	500.00
12/31/25	21251	COLLIERS ENGINEERING &	INV #1120958	1,817.50
12/31/25	21252	GILMORE & ASSOCAITES, INC.	INV #2512677, 2510345, 2512560	3,666.25
12/31/25	21253	GILMORE & ASSOCAITES, INC.	INV #2510356	4,460.00
12/31/25	21254	GILMORE & ASSOCAITES, INC.	INV #2512575	343.75
12/31/25	21255	GILMORE & ASSOCAITES, INC.	INV #2510351	1,790.00
12/31/25	21256	GILMORE & ASSOCAITES, INC.	INV #2510358	2,920.00
12/31/25	21257	COLLIERS ENGINEERING &	INV #1064207, 1071654, 1080179	2,797.50

**Bank Total: ESCROW**

**23,300.16**

**Bills List**

01/08/26 10:53:41 AM

**BOROUGH OF ENGLEWOOD CLIFFS**

EC ESCROW ITEMS 12-31-2025

**Total Bill List:** 23,300.16



Totals by Year-Fund	Fund	Budget Total
Fund Description		
	5-01	\$1,500.00
<b>Total Of All Funds:</b>		<u>\$1,500.00</u>



Budget Account	Description	Item	Vendor Id	Vendor Name	Item Description	Amount	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type
5-01-20-130-203	Financial Admin Professional Services											
25-00047	ROGUT MCCARTHY, LLC	1	ROGUT005	ROGUT MCCARTHY, LLC	BOND ORD ROAD PROGRAM JUL	\$592.28	R	12/31/25	12/31/25		ROAD PGRM ORD	
25-00047	ROGUT MCCARTHY, LLC	2	ROGUT005	ROGUT MCCARTHY, LLC	BOND ORD SUMMIT STREET SEP	\$684.57	R	12/31/25	12/31/25		SUMMIT ST ORD	
25-00047	ROGUT MCCARTHY, LLC	3	ROGUT005	ROGUT MCCARTHY, LLC	BOND ORD VARIOUS CAP IMP NOV	\$948.88	R	12/31/25	12/31/25		VARIOUS CAP ORD	
25-00047	ROGUT MCCARTHY, LLC	4	ROGUT005	ROGUT MCCARTHY, LLC	BOND ORD SEWER IMP PHASE I NOV	\$548.87	R	12/31/25	12/31/25		SEWER IMP ORD	
25-00047	ROGUT MCCARTHY, LLC	5	ROGUT005	ROGUT MCCARTHY, LLC	BOND ANT NOTES ISSUED 10/14/25	\$4,932.98	R	12/31/25	12/31/25		BOND ANT NOTES	
25-00090	MILLENNIUM STRATEGIES, LLC	11	MILLE005	MILLENNIUM STRATEGIES, LLC	BERGEN COUNTY CDBG GRANT PROGR	\$2,750.00	R	12/01/25	12/31/25		20330	B
						<b>\$10,457.58</b>						
5-01-20-140-201	Information Technology											
25-00702	QUIKTEKS, LLC	1	QUIKT005	QUIKTEKS, LLC	PC FOR PHONE RECORDER SYSTEM	\$949.00	R	10/14/25	12/23/25		40975	
25-00878	TOWN WEB DESIGN, LLC	1	TOWNW015	TOWN WEB DESIGN, LLC	CLOSE OUT PREVIOUS CONTRACT	\$4,015.00	R	12/22/25	12/31/25		9698	
25-00884	QUIKTEKS, LLC	1	QUIKT005	QUIKTEKS, LLC	MSFT SUBS & DUO SECURITY	\$4,275.00	R	12/23/25	12/31/25		41377	
25-00884	QUIKTEKS, LLC	2	QUIKT005	QUIKTEKS, LLC	MSFT SUBS & DUO SECURITY	\$2,556.00	R	12/23/25	12/31/25		41377	
25-00884	QUIKTEKS, LLC	3	QUIKT005	QUIKTEKS, LLC	MSFT SUBS & DUO SECURITY	\$1,404.00	R	12/23/25	12/31/25		41377	
						<b>\$13,199.00</b>						
5-01-20-150-203	Tax Assessment Professional Services											
25-00899	INTEGRA REALTY RESOURCES	1	INTEG005	INTEGRA REALTY RESOURCES	COMMERCIAL APPRAISAL SERVICE	\$7,061.25	R	12/31/25	12/31/25		INV0135248	
5-01-20-155-201	Legal Services General & COAH											
25-00052	CLEAR005	11	CLEAR005	CLEAR005	NOV LEGAL SERVICES LABOR	\$3,307.50	R	11/07/25	12/31/25		156710	B
25-00052	CLEAR005	12	CLEAR005	CLEAR005	DEC LEGAL SERVICES LABOR	\$2,222.50	R	12/31/25	12/31/25		157925	B
25-00058	ANTON005	11	ANTON005	ANTONELLI KANTOR, P.C.	NOV LEGAL SERVICES O'SHEA 2022	\$297.50	R	12/04/25	12/31/25		23076	B
25-00059	CLARK005	9	CLARK005	CLARKE CATON HINTZ CORP.	SEP APPOINTED COURT MASTER	\$103.50	R	12/31/25	12/31/25		93616	B
25-00579	BRUNO005	10	BRUNO005	BRUNO AND FERRARO	DEC LEGAL SERVICES	\$10,000.00	R	12/03/25	12/30/25		DEC 2025	B
						<b>\$15,931.00</b>						
5-01-20-155-203	Legal Services Tax Appeal & Appraisals											
25-00054	NORGA005	8	NORGA005	NORGAARD O'BOYLE & HANNON	NOV LEGAL TAX APPEAL	\$3,404.00	R	12/04/25	12/30/25		43333	B

Budget Account		Description		Item Description		Amount	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type
P.O. Id	Item	Vendor Id	Vendor Name	Item Description	Amount	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type	
5-01-21-180-203			Planning Board Professional Services									
25-00045	2	HARBO005	HARBOR CONSULTANTS, INC	JUL BOROUGH PLANNING SERVICES	\$2,788.75	R	12/31/25	12/31/25		07526	B	
25-00045	3	HARBO005	HARBOR CONSULTANTS, INC	AUG BOROUGH PLANNING SERVICES	\$371.25	R	12/31/25	12/31/25		07688	B	
25-00045	4	HARBO005	HARBOR CONSULTANTS, INC	JUL BOROUGH PLANNING OPRA	\$82.50	R	12/31/25	12/31/25		07507	B	
25-00045	5	HARBO005	HARBOR CONSULTANTS, INC	SEP BOROUGH PLANNING OPRA	\$1,757.50	R	12/31/25	12/31/25		07869	B	
25-00045	6	HARBO005	HARBOR CONSULTANTS, INC	OCT BOROUGH PLANNING OPRA	\$6,787.50	R	12/31/25	12/31/25		08022	B	
25-00045	7	HARBO005	HARBOR CONSULTANTS, INC	NOV BOROUGH PLANNING OPRA	\$725.00	R	12/31/25	12/31/25		08152	B	
25-00045	8	HARBO005	HARBOR CONSULTANTS, INC	JUN COMMUNITY ENERGY PLAN	\$517.50	R	12/31/25	12/31/25		07327	B	
25-00045	9	HARBO005	HARBOR CONSULTANTS, INC	JUL COMMUNITY ENERGY PLAN	\$2,112.50	R	12/31/25	12/31/25		07525	B	
25-00045	10	HARBO005	HARBOR CONSULTANTS, INC	AUG COMMUNITY ENERGY PLAN	\$652.50	R	12/31/25	12/31/25		07690	B	
					<b>\$15,795.00</b>							
5-01-22-195-201			Construction Code Office Operations									
25-00842	1	STAPL010	STAPLES INC.	OFFICE SUPPLIES	\$65.38	R	12/16/25	12/23/25		6049775771		
5-01-22-195-204			Construction Code Equipment Purch/Maint									
25-00099	14	USBAN010	U.S. BANK NATIONAL ASSOCIATION	JAN CONST CODE SCANNER LEASE	\$423.67	R	11/17/25	12/23/25		570598078	B	
5-01-23-220-204			Employee Health Benefits Retired									
25-00843	1	KEERY005	KEERY, HELEN	2025 MEDICARE REIMBURSEMENT	\$2,220.00	R	12/16/25	12/31/25		2025		
25-00844	1	MCDER020	MCDERMOTT, SHIRLEY NETTUM	2025 MEDICARE REIMBURSEMENT	\$7,102.80	R	12/16/25	12/31/25		25B1149D76844		
25-00845	1	MCDER010	MCDERMOTT, GERARD C. SR.	2025 MEDICARE REIMBURSEMENT	\$4,440.00	R	12/16/25	12/31/25		PART B		
25-00845	2	MCDER010	MCDERMOTT, GERARD C. SR.	2025 MEDICARE REIMBURSEMENT	\$423.60	R	12/16/25	12/31/25		PART D		
25-00846	1	MELEB005	MELE, BERNADETTE	2025 MEDICARE REIMBURSEMENT	\$2,220.00	R	12/16/25	12/31/25		25M0504J02354		
25-00847	1	MELES005	MELE, SALVATORE	2025 MEDICARE REIMBURSEMENT	\$2,220.00	R	12/16/25	12/31/25		25GE575E63522		
25-00848	1	RODRIO10	RODRIGUEZ, EDWARD	2025 MEDICARE REIMBURSEMENT	\$2,220.00	R	12/16/25	12/31/25		2025		
25-00849	1	RODRIO15	RODRIGUEZ, KAREN	2025 MEDICARE REIMBURSEMENT	\$2,220.00	R	12/16/25	12/31/25		25ZA995B13315		
25-00850	1	BARRE010	BARRETT, HELEN	2025 MEDICARE REIMBURSEMENT	\$7,102.80	R	12/16/25	12/31/25		24GX901C91725-A		
25-00850	2	BARRE010	BARRETT, HELEN	2025 MEDICARE REIMBURSEMENT	\$943.20	R	12/16/25	12/31/25		PART D		
25-00851	1	FARLE005	FARLEY, LOIS J,	2025 MEDICARE REIMBURSEMENT	\$4,440.00	R	12/16/25	12/31/25		24PW753A40174-A		
25-00851	2	FARLE005	FARLEY, LOIS J,	2025 MEDICARE REIMBURSEMENT	\$423.60	R	12/16/25	12/31/25		PART D		
25-00852	1	FARLE010	FARLEY, PATRICK	2025 MEDICARE REIMBURSEMENT	\$4,440.00	R	12/16/25	12/31/25		24S3426A94801-A		
25-00852	2	FARLE010	FARLEY, PATRICK	2025 MEDICARE REIMBURSEMENT	\$423.60	R	12/16/25	12/31/25		PART D		

Budget Account		Description		Item Description		Amount	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type
P.O. Id	Item	Vendor Id	Vendor Name	Item Description	Amount	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type	
Account Continued												
5-01-23-220-204			Employee Health Benefits Retired									
25-00853	1	MCMOR005	MCMORROW, MICHAEL	2025 MEDICARE REIMBURSEMENT	\$3,108.00	R	12/16/25	12/31/25		24AK976E69668-A		
25-00853	2	MCMOR005	MCMORROW, MICHAEL	2025 MEDICARE REIMBURSEMENT	\$164.40	R	12/16/25	12/31/25		PART D		
25-00854	1	MCMOR010	MCMORROW, CARROL	2025 MEDICARE REIMBURSEMENT	\$3,108.00	R	12/16/25	12/31/25		24AD805H20600-T		
25-00854	2	MCMOR010	MCMORROW, CARROL	2025 MEDICARE REIMBURSEMENT	\$164.40	R	12/16/25	12/31/25		PART D		
25-00855	1	CIOFF005	CIOFFI, MICHAEL	2025 MEDICARE REIMBURSEMENT	\$3,108.00	R	12/16/25	12/31/25		24HL434D41222-A		
25-00855	2	CIOFF005	CIOFFI, MICHAEL	2025 MEDICARE REIMBURSEMENT	\$164.40	R	12/16/25	12/31/25		PART D		
25-00856	1	CIOFF020	CIOFFI, AMELIA	2025 MEDICARE REIMBURSEMENT	\$3,108.00	R	12/16/25	12/31/25		24Q8099E38413-A		
25-00856	2	CIOFF020	CIOFFI, AMELIA	2025 MEDICARE REIMBURSEMENT	\$164.40	R	12/16/25	12/31/25		PART D		
25-00857	1	WHIT010	WHITING, PATRICIA	2025 MEDICARE REIMBURSEMENT	\$2,220.00	R	12/16/25	12/31/25		2025		
25-00858	1	WHIT005	WHITING, LAWRENCE	2025 MEDICARE REIMBURSEMENT	\$2,220.00	R	12/16/25	12/31/25		2025		
25-00859	1	BAUER005	BAUERNSCHMIDT, THOMAS	2025 MEDICARE REIMBURSEMENT	\$4,863.60	R	12/16/25	12/31/25		2025		
25-00860	1	CONWA010	CONWAY, MARTHA	2025 MEDICARE REIMBURSEMENT	\$3,108.00	R	12/16/25	12/31/25		24XP927D86143-A		
25-00860	2	CONWA010	CONWAY, MARTHA	2025 MEDICARE REIMBURSEMENT	\$164.40	R	12/16/25	12/31/25		PART D		
25-00861	1	KIRSC010	KIRSCHBAUM, LORRAINE M.	2025 MEDICARE REIMBURSEMENT	\$2,220.00	R	12/16/25	12/31/25		2025		
25-00862	1	KIRSC005	KIRSCHBAUM, GEORGE JR.	2025 MEDICARE REIMBURSEMENT	\$1,980.00	R	12/16/25	12/31/25		2025		
25-00863	1	REILL010	REILLY, JOYCE M	2025 MEDICARE REIMBURSEMENT	\$3,108.00	R	12/16/25	12/31/25		24J1308C79472-A		
25-00863	2	REILL010	REILLY, JOYCE M	2025 MEDICARE REIMBURSEMENT	\$164.40	R	12/16/25	12/31/25		PART D		
25-00864	1	GALLA010	GALLAGHER, JOAN	2025 MEDICARE REIMBURSEMENT	\$4,440.00	R	12/16/25	12/31/25		24DV467C41546-A		
25-00864	2	GALLA010	GALLAGHER, JOAN	2025 MEDICARE REIMBURSEMENT	\$423.60	R	12/16/25	12/31/25		PART D		
25-00865	1	GALLA005	GALLAGHER, WILLIAM	2025 MEDICARE REIMBURSEMENT	\$4,440.00	R	12/16/25	12/31/25		24B9969K02281-A		
25-00865	2	GALLA005	GALLAGHER, WILLIAM	2025 MEDICARE REIMBURSEMENT	\$423.60	R	12/16/25	12/31/25		PART D		
25-00866	1	HIGGI005	HIGGINS, ROBERT	2025 MEDICARE REIMBURSEMENT	\$2,220.00	R	12/16/25	12/31/25		2025		
25-00867	1	HIGGI010	HIGGINS, DIANE	2025 MEDICARE REIMBURSEMENT	\$2,220.00	R	12/16/25	12/31/25		2025		
25-00868	1	OCEAK005	OCEAK, FRANK	2025 MEDICARE REIMBURSEMENT	\$2,072.00	R	12/16/25	12/31/25		24U1989B45709-A		
25-00868	2	OCEAK005	OCEAK, FRANK	2025 MEDICARE REIMBURSEMENT	\$109.60	R	12/16/25	12/31/25		PART D		
25-00869	1	REGAN005	REGAN, TIMOTHY	2025 MEDICARE REIMBURSEMENT	\$1,295.00	R	12/16/25	12/31/25		2025 PART B		
25-00885	1	BANNO010	BANNON, ROSEMARY	2025 MEDICARE REIMB.	\$2,220.00	R	12/23/25	12/31/25		2025		
25-00897	1	STELL005	STELLAR, JOHN WAYNE	2025 MEDICARE REIMB.	\$2,220.00	R	12/31/25	12/31/25		2025		
					<b>\$96,061.40</b>							
5-01-25-240-202			Police Professional Development									
25-00887	1	ALLIE010	ALLIED TRAINING AND EMERGENCY	MENTAL HEALTH EMERGENCIES	\$10.00	R	12/24/25	12/31/25		2088		
25-00887	2	ALLIE010	ALLIED TRAINING AND EMERGENCY	CARDIAC EMERGENCIES	\$10.00	R	12/24/25	12/31/25				
					<b>\$20.00</b>							

Englewood Cliffs Borough  
 Purchase Order Listing By Budget Account

Budget Account	Description	Item	Vendor Id	Vendor Name	Item Description	Amount	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type
5-01-25-240-203	Police Professional Services											
25-00828	TMOBILE USA INC.	1	TMOBI010	TMOBILE USA INC.	CELL AREA DUMP 9/15/2025	\$350.00	R	12/10/25	12/23/25		L2511220197	B
25-00898	BERG.COUNTY POLICE CHIEFS ASSO	1	BERGC005	BERG.COUNTY POLICE CHIEFS ASSO	FULL PAGE AD	\$300.00	R	12/31/25	12/31/25		12/31/2025	B
25-00909	TMOBILE USA INC.	1	TMOBI010	TMOBILE USA INC.	TIMING ADVANCE -LAW ENFORCEMINT	\$50.00	R	12/31/25	12/31/25		9620575578	B
						<b>\$700.00</b>						
5-01-25-240-204	Police Equipment Purchase & Maintenance											
25-00841	WALDT, RONALD	1	WALDT005	WALDT, RONALD	GAS REIMBURSEMENT - DC TRIP	\$45.07	R	12/15/25	12/23/25		163544	B
5-01-25-240-205	Police Vehicle Maintenance											
25-00066	GOODYEAR AUTO SERVICE CORP.	15	GOODY005	GOODYEAR AUTO SERVICE CORP.	NOV POLICE VEHICLE TIRES	\$302.80	R	09/12/25	12/23/25		0000076403	B
25-00071	TRINITY AUTO LLC D/B/A	22	TRINI015	TRINITY AUTO LLC D/B/A	NOV POLICE VEHICLE REPAIRS	\$1,114.75	R	09/23/25	12/23/25		60178211&2	B
25-00071	TRINITY AUTO LLC D/B/A	23	TRINI015	TRINITY AUTO LLC D/B/A	NOV POLICE VEHICLE REPAIRS	\$1,534.53	R	12/11/25	12/23/25		6017485/1	B
25-00071	TRINITY AUTO LLC D/B/A	24	TRINI015	TRINITY AUTO LLC D/B/A	DEC POLICE VEHICLE REPAIRS	\$250.60	R	12/11/25	12/23/25		6018042/1	B
25-00071	TRINITY AUTO LLC D/B/A	25	TRINI015	TRINITY AUTO LLC D/B/A	DEC POLICE VEHICLE REPAIRS	\$521.29	R	12/16/25	12/31/25		6017898/1	B
25-00071	TRINITY AUTO LLC D/B/A	26	TRINI015	TRINITY AUTO LLC D/B/A	DEC POLICE VEHICLE REPAIRS	\$393.78	R	12/24/25	12/31/25		6018065/2	B
						<b>\$4,117.75</b>						
5-01-25-240-206	Police Departmental Supplies											
25-00062	QUADIENT FINANCE USA INC	9	QUADI010	QUADIENT FINANCE USA INC	DEC BORO POSTAGE MACHINE	\$503.50	R	12/04/25	12/23/25		3025666	B
25-00067	AGL INHALATION THERAPY CO.INC.	14	AGLIN005	AGL INHALATION THERAPY CO.INC.	NOV POLICE MEDICAL OXYGEN	\$144.90	R	11/05/25	12/23/25		0010194525	B
25-00067	AGL INHALATION THERAPY CO.INC.	15	AGLIN005	AGL INHALATION THERAPY CO.INC.	DEC POLICE MEDICAL OXYGEN	\$149.23	R	12/11/25	12/31/25		0010197357	B
25-00070	STAPLES CORP.	28	STAPL005	STAPLES CORP.	NOV POLICE OFFICE SUPPLIES	\$406.67	R	11/10/25	12/23/25		6048510131	B
25-00070	STAPLES CORP.	29	STAPL005	STAPLES CORP.	NOV POLICE OFFICE SUPPLIES	\$83.09	R	12/11/25	12/23/25		604892446	B
25-00070	STAPLES CORP.	30	STAPL005	STAPLES CORP.	NOV POLICE OFFICE SUPPLIES	\$17.79	R	12/11/25	12/23/25		6049706836	B
25-00070	STAPLES CORP.	31	STAPL005	STAPLES CORP.	DEC POLICE OFFICE SUPPLIES	\$164.35	R	12/11/25	12/31/25		6049943233	B
25-00070	STAPLES CORP.	32	STAPL005	STAPLES CORP.	DEC POLICE OFFICE SUPPLIES	\$281.89	R	12/31/25	12/31/25		7913545749	B
25-00751	AXON ENTERPRISES, INC.	1	AXONE005	AXON ENTERPRISES, INC.	AXON TASER-X2/X26P BATTERY PK	\$524.00	R	10/30/25	12/31/25		INUS391836	B
25-00751	AXON ENTERPRISES, INC.	2	AXONE005	AXON ENTERPRISES, INC.	AXON TASER X2-CARTRIDGE-25FT	\$2,496.00	R	10/30/25	12/31/25		INUS394061	B
25-00795	U LINE	1	ULINE005	U LINE	121 PIECE HOME TOOL SET	\$75.00	R	11/21/25	12/23/25		201026329	B
25-00795	U LINE	2	ULINE005	U LINE	SHIPPING	\$19.89	R	11/21/25	12/23/25			B
25-00895	MERIT TROPHIES INC.	1	MERIT005	MERIT TROPHIES INC.	RECRUIT OF THE YEAR AWARD CAPT	\$120.00	R	12/31/25	12/31/25		123025	B
25-00895	MERIT TROPHIES INC.	2	MERIT005	MERIT TROPHIES INC.	PHYSICAL TRAINING AWARD - PTL	\$48.00	R	12/31/25	12/31/25			B
						<b>\$5,034.31</b>						

Budget Account	Description	Item	Vendor Id	Vendor Name	Item Description	Amount	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type
5-01-25-255-201	Fire Office Operations											
25-00087	FAIRW005 FAIRWAY MARKET, INC.	5	FAIRW005	FAIRWAY MARKET, INC.	DEC FD FOOD & BEVERAGE	\$950.00	R	11/14/25	12/31/25		E18602	B
25-00900	NIKOW005 NIKOW, ANDREW	1	NIKOW005	NIKOW, ANDREW	FD FOOD REIMBURSEMENT	\$146.00	R	12/31/25	12/31/25		#93	
						<b>\$1,096.00</b>						
5-01-25-255-204	Fire Equipment Purchase & Maintenance											
25-00085	STATE005 STATE LINE FIRE & SAFETY INC	3	STATE005	STATE LINE FIRE & SAFETY INC	OCT FD EQUIPMENT & REPAIRS	\$7,231.28	R	03/25/25	12/23/25		11/12/2025	B
25-00085	STATE005 STATE LINE FIRE & SAFETY INC	4	STATE005	STATE LINE FIRE & SAFETY INC	OCT FD EQUIPMENT & REPAIRS	\$1,383.00	R	09/30/25	12/23/25		11-12-2025	B
25-00901	WITME005 WITMER PUBLIC SAFETY GROUP INC	1	WITME005	WITMER PUBLIC SAFETY GROUP INC	VARIOUS RESCUE EQUIPMENT	\$3,500.00	R	12/31/25	12/31/25		SO677777	
						<b>\$12,114.28</b>						
5-01-26-290-201	Streets Roads Office Operations											
25-00872	GRAIN005 GRAINGER INC.	1	GRAIN005	GRAINGER INC.	SHIPPING	\$30.00	R	12/18/25	12/23/25		9689010792	
5-01-26-290-203	Streets Roads Professional Services											
25-00088	UNIFI005 UNIFIRST CORPORATION	20	UNIFI005	UNIFIRST CORPORATION	DEC DPW UNIFORM CLEANING	\$955.25	R	12/02/25	12/31/25		ACCT 2566274	B
5-01-26-290-204	Streets Roads Equipment Purch & Maint.											
25-00201	BENJAM005 BENJAMIN BROS. INC.	20	BENJAM005	BENJAMIN BROS. INC.	DEC DPW MATERIALS & SUPPLIES	\$25.47	R	11/04/25	12/31/25		411501	B
25-00212	FAIRF005 FAIRFIELD MAINTENANCE, INC.	21	FAIRF005	FAIRFIELD MAINTENANCE, INC.	DEC DPW GAS TANK MAINT./INSP.	\$373.80	R	11/20/25	12/23/25		461446	B
25-00881	GRAIN005 GRAINGER INC.	1	GRAIN005	GRAINGER INC.	LOCKING MAILBOX	\$174.48	R	12/23/25	12/31/25		9748862530	
						<b>\$573.75</b>						
5-01-26-290-205	Streets Roads Vehicle Maintenance											
25-00202	46 TRU005 46 TRUCK REPAIR, INC	36	46TRU005	46 TRUCK REPAIR, INC	DEC DPW TRUCK REPAIRS	\$1,673.55	R	12/02/25	12/31/25		62768	B
25-00202	46 TRU005 46 TRUCK REPAIR, INC	37	46TRU005	46 TRUCK REPAIR, INC	DEC DPW TRUCK REPAIRS	\$3,753.14	R	12/31/25	12/31/25		62764	B
25-00202	46 TRU005 46 TRUCK REPAIR, INC	38	46TRU005	46 TRUCK REPAIR, INC	DEC DPW TRUCK REPAIRS	\$698.00	R	12/31/25	12/31/25		62783	B
25-00202	46 TRU005 46 TRUCK REPAIR, INC	39	46TRU005	46 TRUCK REPAIR, INC	DEC DPW TRUCK REPAIRS	\$4,452.84	R	12/31/25	12/31/25		62794	B
25-00202	46 TRU005 46 TRUCK REPAIR, INC	40	46TRU005	46 TRUCK REPAIR, INC	DEC DPW TRUCK REPAIRS	\$1,422.95	R	12/31/25	12/31/25		62809	B
25-00202	46 TRU005 46 TRUCK REPAIR, INC	41	46TRU005	46 TRUCK REPAIR, INC	DEC DPW TRUCK REPAIRS	\$1,984.00	R	12/31/25	12/31/25		62817	B
25-00229	SANIT005 SANITATION EQUIPMENT CORP.	6	SANIT005	SANITATION EQUIPMENT CORP.	DEC DPW TRUCK MAINT & PARTS	\$11,631.73	R	12/02/25	12/31/25		68414	B
25-00239	UNITE005 UNITED MOTOR PARTS, INC.	34	UNITE005	UNITED MOTOR PARTS, INC.	DEC DPW AUTO PARTS SUPP.	\$375.10	R	12/02/25	12/31/25		2750135	B
25-00240	VANDI005 VAN DINE'S FOUR WHEEL DR. INC.	11	VANDI005	VAN DINE'S FOUR WHEEL DR. INC.	DEC DPW TRUCK PARTS	\$518.09	R	12/31/25	12/31/25		145600	B

Budget Account	Description	Item	Vendor Id	Vendor Name	Item Description	Amount	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type
5-01-26-290-206	Streets Roads Shop Supplies					<b>\$26,509.40</b>						
25-00204	AGL WELDING, INC.	4	AGLWE005	Streets Roads Shop Supplies	DEC DPW WELDING SUPP. & EQUIP	\$270.00	R	12/01/25	12/31/25		00400008540	B
5-01-26-290-208	Streets Roads Traffic & Street Supplies											
25-00243	VINCENT SIGNS & LETTERING INC.	7	VINCE005	Streets Roads Traffic & Street Supplies	DEC DPW STREET SIGNS	\$250.00	R	12/02/25	12/31/25		12/23/2025	B
25-00880	ATLANTIC SALT, INC	1	ATLAN030		SALT DELIVERIES	\$5,990.38	R	12/23/25	12/31/25		INV104910	
25-00882	EXTECH BUILDING MATERIALS INC.	1	EXTECO10		ICE MELT	\$1,829.30	R	12/23/25	12/31/25		25-44	
						<b>\$8,069.68</b>						
5-01-26-292-203	Shade Tree Professional Services											
25-00227	RELIABLE TREE SERVICES INC	17	RELIA005		OCT DPW TREE REMOVAL & MAINT	\$7,000.00	R	10/02/25	12/23/25		2120-25	B
25-00227	RELIABLE TREE SERVICES INC	18	RELIA005		NOV DPW TREE REMOVAL & MAINT	\$4,500.00	R	12/19/25	12/31/25		2124-25	B
						<b>\$11,500.00</b>						
5-01-26-305-201	Garbage & Trash Removal											
25-00216	INTERSTATE WASTE SERVICES	39	INTER025		DEC BORO TRASH SERVICE	\$1,116.75	R	12/04/25	12/31/25		11819188	B
25-00216	INTERSTATE WASTE SERVICES	40	INTER025		DEC BORO TRASH SERVICE	\$42,105.83	R	12/31/25	12/31/25		11830938	B
						<b>\$43,222.58</b>						
5-01-26-310-201	Buildings Grounds Office Operations											
25-00234	STAPLES CORP.	11	STAPL005		DEC DPW OFFICE SUPPLIES	\$80.46	R	10/27/25	12/31/25		6052022229	B
25-00247	FELDMAN BROTHERS ELECTRICAL	9	FELDM005		DEC DPW ELECTRICAL SUPPLIES	\$311.20	R	09/02/25	12/31/25		37776695-00	B
25-00808	STATE LINE FIRE & SAFETY INC	1	STATE005		NEW AMEREX FIRE EXTINGUISHERS	\$195.40	R	11/26/25	12/23/25		1590	
25-00808	STATE LINE FIRE & SAFETY INC	2	STATE005		NEW AMEREX FIRE EXTINGUISHERS	\$70.65	R	11/26/25	12/23/25		1590	
						<b>\$657.71</b>						
5-01-26-310-203	Buildings Grounds Professional Services											
25-00211	EXCEL PEST SERVICES	14	TRIST005		DEC DPW PEST CONTROL SERVICES	\$252.00	R	12/01/25	12/23/25		2068572	B
25-00215	I-M CLEANING, INC	13	IMCLE005		DEC DPW JANITORIAL SERVICES	\$3,416.67	R	12/02/25	12/31/25		10090	B

Englewood Cliffs Borough  
Purchase Order Listing By Budget Account

Budget Account	Description	Item	Vendor Id	Vendor Name	Item Description	Amount	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type
5-01-26-310-203	Buildings Grounds Professional Serv				Account Continued							
25-00233	SLADE ELEVATOR INC.	13	SLADE005	SLADE ELEVATOR INC.	2025 ANNUAL ELEVATOR INSP.	\$1,415.00	R	11/03/25	12/23/25		11306-B6C4	B
25-00233	SLADE ELEVATOR INC.	15	SLADE005	SLADE ELEVATOR INC.	OCT & PAST INV ELEVATOR INSP.	\$206.58	R	12/02/25	12/23/25		09652-W3ZZ1	B
25-00233	SLADE ELEVATOR INC.	16	SLADE005	SLADE ELEVATOR INC.	PAST INV ELEVATOR INSP.	\$875.00	R	12/18/25	12/23/25		0062816	B
25-00888	FORT LEE PIZZA LLC	1	FORTL005	FORT LEE PIZZA LLC	MEALS DURING STORM WORK	\$155.43	R	12/29/25	12/31/25		147	
25-00889	NEVILLE, MARK	1	NEVIL005	NEVILLE, MARK	STORM MEALS	\$145.14	R	12/29/25	12/31/25		7250/2804	
						<b>\$6,465.82</b>						
5-01-26-311-204	Sewer System Equipment Purch & Maint.											
25-00894	GRAINGER INC.	1	GRAIN005	GRAINGER INC.	BATT STREAMLIGHT	\$35.30	R	12/30/25	12/31/25		9754427111	
5-01-26-311-206	Sewer System Pump & Line Maintenance											
25-00226	RAPID PUMP AND METER CO, INC.	12	RAPID005	RAPID PUMP AND METER CO, INC.	NOV DPW PUMP MAINT & REPAIRS	\$1,326.00	R	10/27/25	12/23/25		16965	B
25-00226	RAPID PUMP AND METER CO, INC.	13	RAPID005	RAPID PUMP AND METER CO, INC.	NOV DPW PUMP MAINT & REPAIRS	\$4,491.13	R	12/01/25	12/23/25		17238	B
						<b>\$5,817.13</b>						
5-01-27-330-201	Health Office Operations											
25-00077	TREASURER STATE OF N.J.	5	TREAS010	TREASURER STATE OF N.J.	2025 Q4 MARRIAGE LICENSES	\$50.00	R	10/02/25	12/31/25		2025-4	B
5-01-28-375-203	Parks Playgrounds Professional Services											
25-00078	ENGLEWOOD CLIFFS BD OF EDUCAT.	13	ENGL010	ENGLEWOOD CLIFFS BD OF EDUCAT.	NOV GYM USAGE & CUSTODIAN	\$1,893.21	R	11/18/25	12/23/25		251101	B
25-00806	ROMANTICO, CHRISTOPHER	1	ROMAN025	ROMANTICO, CHRISTOPHER	BASKETBALL COACH	\$56.00	R	11/26/25	12/23/25		11/2025	
25-00807	VINCENT SIGNS & LETTERING INC.	1	VINCE005	VINCENT SIGNS & LETTERING INC.	EC DAY SIGNAGE	\$78.00	R	11/26/25	12/23/25		10/31/2025	
25-00833	TRIONAID ASSOCIATES INC.	1	TRION005	TRIONAID ASSOCIATES INC.	BACKGROUND CHECK	\$17.00	R	12/11/25	12/23/25		13608	
25-00839	NORTHERN VALLEY PRESS NORTH	1	NORTH025	NORTHERN VALLEY PRESS NORTH	CHRISTMAS AD	\$486.00	R	12/12/25	12/23/25		46012	
25-00875	STEPHEN SINISI	1	STEPH015	STEPHEN SINISI	EXERCISES CLASSES	\$650.00	R	12/19/25	12/23/25		9/5-11/28/25	
25-00876	SPORTS TIME INC.	1	SPORT005	SPORTS TIME INC.	YOUTH & ADULT HOOPS UNIFORMS	\$597.50	R	12/19/25	12/23/25		2214908	
25-00876	SPORTS TIME INC.	2	SPORT005	SPORTS TIME INC.	YOUTH & ADULT HOOPS UNIFORMS	\$2,445.00	R	12/19/25	12/23/25		2214907	
25-00876	SPORTS TIME INC.	3	SPORT005	SPORTS TIME INC.	YOUTH & ADULT HOOPS UNIFORMS	\$3,350.00	R	12/19/25	12/23/25		2214820	
25-00886	HARLEY, RICKY	1	HARLE015	HARLEY, RICKY	BASKETBALL COACH	\$2,760.00	R	12/23/25	12/31/25		12/1-12/22/2025	
25-00906	EMMANUELE, CHRIS	1	EMMAN005	EMMANUELE, CHRIS	BASKETBALL COACH	\$196.00	R	12/31/25	12/31/25		DEC 2025	
25-00907	ROMANTICO, CHRISTOPHER	1	ROMAN025	ROMANTICO, CHRISTOPHER	BASKETBALL COACH	\$336.00	R	12/31/25	12/31/25		DEC 2025	
						<b>\$12,864.71</b>						

Budget Account	Description	Item	Vendor Id	Vendor Name	Item Description	Amount	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type
5-01-31-430-201	Electricity & Gas											
25-00223	P S E & G	21	PSEG0005	P S E & G	DEC BOROUGH ELECTRIC & BAS	\$12,378.53	R	09/30/25	12/31/25		MULTIPLE	B
25-00223	P S E & G	22	PSEG0005	P S E & G	DEC BOROUGH ELECTRIC & BAS	\$503.91	R	12/31/25	12/31/25		7211423307	B
25-00238	UGI ENERGY SERVICES, LLC	28	OGIEN005	UGI ENERGY SERVICES, LLC	DEC NATURAL GASOLINE	\$399.06	R	12/03/25	12/31/25		G6902351	B
25-00238	UGI ENERGY SERVICES, LLC	29	OGIEN005	UGI ENERGY SERVICES, LLC	DEC NATURAL GASOLINE	\$218.62	R	12/31/25	12/31/25		G6902085	B
25-00238	UGI ENERGY SERVICES, LLC	30	OGIEN005	UGI ENERGY SERVICES, LLC	DEC NATURAL GASOLINE	\$369.91	R	12/31/25	12/31/25		G6901945	B
						<b>\$13,870.03</b>						
5-01-31-440-201	Telephone											
25-00245	VERIZON	29	VERIZ005	VERIZON	DEC BOROUGH PHONE SERVICES	\$1,525.71	R	12/03/25	12/23/25		150791116000185	B
25-00245	VERIZON	30	VERIZ005	VERIZON	DEC BOROUGH PHONE SERVICES	\$68.57	R	12/18/25	12/31/25		957239943000130	B
25-00245	VERIZON	31	VERIZ005	VERIZON	DEC BOROUGH PHONE SERVICES	\$2,747.38	R	12/24/25	12/31/25		6131798252	B
						<b>\$4,341.66</b>						
5-01-31-440-202	Cell Phone											
25-00831	AT&T MOBILITY II, LLC	1	ATTMO010	AT&T MOBILITY II, LLC	BOROUGH CELL PHONES/TABLETS	\$763.52	R	12/11/25	12/23/25		X12042025	
25-00832	AT&T MOBILITY II, LLC	1	ATTMO010	AT&T MOBILITY II, LLC	PATROL CAR TABLETS	\$94.48	R	12/11/25	12/23/25		5288X12042025	
25-00911	AT&T MOBILITY II, LLC	1	ATTMO010	AT&T MOBILITY II, LLC	CELL PHONE ACCESSORIES	\$1.98	R	12/31/25	12/31/25		728369133	
25-00911	AT&T MOBILITY II, LLC	2	ATTMO010	AT&T MOBILITY II, LLC	CELL PHONE ACCESSORIES	\$49.99	R	12/31/25	12/31/25		728363662	
						<b>\$909.97</b>						
5-01-31-440-203	Internet & Television											
25-00207	SPECTRUM ENTERPRISE	23	TIMEW005	SPECTRUM ENTERPRISE	DEC BORO INTERNET & TV SVC	\$916.39	R	12/02/25	12/23/25		153901801110725	B
25-00207	SPECTRUM ENTERPRISE	24	TIMEW005	SPECTRUM ENTERPRISE	DEC BORO INTERNET & TV SVC	\$238.79	R	12/18/25	12/23/25		241657001120125	B
						<b>\$1,155.18</b>						
5-01-31-445-201	Water Utility											
25-00241	VEOLIA WATER NJ	24	VEOLI005	VEOLIA WATER NJ	DEC BOROUGH WATER UTILITY	\$752.59	R	12/03/25	12/31/25		10008254212222	B

Budget Account		Description	Vendor Name		Item Description	Amount	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type
P.O. Id	Item	Vendor Id	Vendor Name	Item Description	Amount	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type	
5-01-31-460-201			Vehicle Fuel Gasoline & Diesel									
25-00225	12	RACHL005	RACHLES/MICHELE'S OIL CO.,INC.	DEC DPW VEHICLE FUEL	\$5,233.55	R	12/03/25	12/31/25		445303	B	
25-00248	20	TAYLO010	TAYLOR OIL COMPANY	OCT DPW DIESEL FUEL	\$1,519.19	R	11/06/25	12/23/25		S3402861-IN	B	
25-00248	21	TAYLO010	TAYLOR OIL COMPANY	NOV DIESEL FUEL TANK RENTAL	\$200.00	R	12/01/25	12/23/25		T147081-IN	B	
25-00248	22	TAYLO010	TAYLOR OIL COMPANY	DEC DIESEL FUEL	\$2,122.73	R	12/11/25	12/23/25		S401895-IN	B	
25-00248	23	TAYLO010	TAYLOR OIL COMPANY	DEC DIESEL FUEL	\$1,949.62	R	12/19/25	12/31/25		S418317-IN	B	
25-00248	24	TAYLO010	TAYLOR OIL COMPANY	DEC DIESEL FUEL	\$905.75	R	12/24/25	12/31/25		S418400-IN	B	
25-00248	25	TAYLO010	TAYLOR OIL COMPANY	DEC TANK RENTAL	\$200.00	R	12/31/25	12/31/25		T147636-IN	B	
					<b>\$12,130.84</b>							
5-01-43-490-203			Municipal Court Professional Services									
25-00089	11	SOLS005	SOL'S INTERPRETING SERVICES	DEC MUN COURT INTERPRETING	\$450.00	R	10/10/25	12/23/25		INV A & B	B	
25-00812	1	ARNON005	ARNONE LAW FIRM LLC	2025 Q4 MUNICIPAL PROSECUTOR	\$2,000.00	R	12/01/25	12/23/25		2025 Q4		
25-00834	1	KEVIN005	KEVIN C. CORRISTON, ESQ	PUBLIC DEFENDER	\$200.00	R	12/11/25	12/23/25		0216-S-2023-12		
25-00836	1	WANGR005	WANG, RACHEL	MANDARIN COURT INTERPRETER	\$300.00	R	12/11/25	12/23/25		12/4/2025		
					<b>\$2,950.00</b>							
					<b>\$342,776.02</b>							
					<b>\$342,776.02</b>							
C-04-21-023-000			2021-23: Various Equipment									
25-00655	1	BUSIN015	BUSINESS INFORMATION SYSTEMS	COURT-COUNCIL ROOM AV UPGRADES	\$75,658.96	R	09/23/25	12/31/25		104071		
C-04-22-013-000			2022-13: Various Recreation Improvements									
25-00285	9	JCWIN005	JCW, INC.	2025 WITTE FLD TURF MAINTENANC	\$1,850.00	R	12/18/25	12/23/25		1815		
C-04-25-004-000			2025-04: Road Resurfacing & Drainage Imp									
25-00046	2	DLSCO005	D.L.S. CONTRACTING, INC	2025 RIVERSIDE COOP RD PAVING	\$256,265.14	R	12/31/25	12/31/25		527	B	
					<b>\$333,774.10</b>							
					<b>\$333,774.10</b>							



G/L Account	Description	Item	Vendor Id	Vendor Name	Item Description	Amount	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type
5-01- - -205-000	TAX OVERPAYMENTS	1	LIX00005	L I, XIAOHONG/CAI/HONGJUN	REFUND TAX OVERPAY B505/L5	\$5,775.50	R	12/23/25	12/31/25		2025 Q4	
5-01- - -210-000	DUE TO STATE CONSTRUCTION CODE FEES											
25-00904	NJ DEPT. OF COMMUNITY AFFAIRS	1	NJDEP005		Q4 DCA TRAINING FEES	\$7,369.00	R	12/31/25	12/31/25		Q4 2025	
	<b>G/L Total:</b>					<b>\$13,144.50</b>						

**Total Charged Lines: 201 Total List Amount: \$695,087.58 Total Void Amount: \$0.00**

Totals by Year-Fund						
Fund Description	Fund	Budget Total	Revenue Total	G/L Total	Total	
	5-01	\$342,776.02	\$0.00	\$13,144.50	\$355,920.52	
	C-04	\$333,774.10	\$0.00	\$0.00	\$333,774.10	
	G-15	\$893.21	\$0.00	\$0.00	\$893.21	
	T-22	\$2,546.00	\$0.00	\$0.00	\$2,546.00	
	T-24	\$1,953.75	\$0.00	\$0.00	\$1,953.75	
	Year Total:	\$4,499.75	\$0.00	\$0.00	\$4,499.75	
	Total Of All Funds:	\$681,943.08	\$0.00	\$13,144.50	\$695,087.58	

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION  
RESOLUTION NO. 2026-60**

**TITLE: RESOLUTION AUTHORIZING THE ENTRY INTO AN AGREEMENT AND AUTHORIZING THE MAYOR TO EXECUTE AN INTERLOCAL SHARED SERVICES AGREEMENT WITH FORT LEE PUBLIC LIBRARY FOR THE PROVISION OF LIBRARY SERVICES**

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**WHEREAS**, the Borough of Englewood Cliffs (Borough) desires the use of a public library for its residents; and

**WHEREAS**, the Borough has negotiated with the Free Public Library of the Borough of Fort Lee (“Fort Lee”) for the use of Fort Lee’s library; and

**WHEREAS**, the Borough wishes to enter into a three-year agreement with Fort Lee according to the terms set forth in the proposed Agreement (“the Agreement”) attached hereto as Exhibit “A”; and

**WHEREAS**, the Chief Financial Officer of the Borough has certified the availability of funds; and

**WHEREAS**, the exact line-item appropriation is Library OE: 6-01-29-390-200

**NOW, THEREFORE, BE IT RESOLVED**, by the Governing Body of the Borough of Englewood Cliffs, that the Mayor is hereby authorized to execute an agreement with the Free Public Library of the Borough of Fort Lee for this purpose for a period of three years commencing July 1, 2026.

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**CERTIFICATION**

I hereby certify that this resolution, consisting of 1 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 14th day of January 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz						
Liang						
Patel						
Kapsaskis						
Lee						
Koutroubas						
Mayor Park						

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**Mark Park**  
Mayor

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**Beauty Nadim, RMC/CMR**  
Municipal Clerk

## **LIBRARY SERVICES AGREEMENT**

**THIS LIBRARY SERVICES AGREEMENT** (this "Agreement") is made as of January 14, 2026 by and between The Free Public Library of the Borough of Fort Lee ("FPLFL"), with offices located at 320 Main Street, Fort Lee, New Jersey 07024, and the Borough of Englewood Cliffs ("Englewood Cliffs"), with offices located at 482 Hudson Terrace, Englewood Cliffs, New Jersey 07632, (collectively referred to as the "Parties").

### **WITNESSETH**

**WHEREAS**, The Free Public Library of the Borough of Fort Lee is a duly incorporated body with the Board of Trustees existing by virtue of the provisions of Chapter 54 of the Laws of the State of New Jersey (Title 40) and exercising the powers and authority and assuming the responsibilities delegated to it under the said statute;

**WHEREAS**, the Borough of Englewood Cliffs is a municipal corporation of the State of New Jersey organized by virtue of the provisions of Chapter 43 of the Laws of the State of New Jersey (Title 40) and exercising the powers and authority and assuming the responsibilities delegated to it under the said statute.

**WHEREAS**, Englewood Cliffs requires the use of a library for its residents; and

**WHEREAS**, Englewood Cliffs desires that the Library of The Free Public Library of the Borough of Fort Lee ("Library") be made available for use by its residents;

**WHEREAS**, The Board of Trustees of the Free Public Library of the Borough of Fort Lee at a regular meeting of the Board on January 14, 2026 has passed the appropriate resolution agreeing that the Library may be used by the residents of Englewood Cliffs subject to the terms of this Agreement;

**WHEREAS**, the Mayor and Council of the Borough of Englewood Cliffs at a regular meeting of the Council on January 14, 2026 has passed the appropriate resolution agreeing that its residents may use the Library subject to the terms of this Agreement;

**WHEREAS**, since July 2016, the Parties have been parties to a Library Services Agreement by which Englewood Cliffs residents have been utilizing The Free Public Library of the Borough of Fort Lee; and

**WHEREAS**, the Parties wish to enter into this Library Services Agreement for the term of three (3) years beginning on July 1, 2026 and ending on June 30, 2029;

**NOW, THEREFORE**, in consideration of the mutual covenants and conditions set forth herein, the parties hereby agree as follows:

1. FPLFL shall make all facilities and services of the Library available for use by the residents of Englewood Cliffs as if they were residents of Fort Lee with the exception of the services of the Bergen County Cooperative Library System ("BCCLS"); however, the residents of Englewood Cliffs shall have the services of the BCCLS available to them to the extent, if any, permitted in accordance with the By-Laws and policies of BCCLS.
  
2. The term of this Agreement shall be from July 1, 2026 through June 30, 2029 unless renewed or extended by mutual written consent of the parties (the "Term"). Should Englewood Cliffs seek to extend this Agreement for a further term, Englewood Cliffs shall contact the FPLFL and negotiate such an extension prior to November 1, 2028.
  
3. In consideration of allowing the residents of Englewood Cliffs to use the Library, Englewood Cliffs shall pay FPLFL in the amount of \$185,000 per annum for the year July 1, 2026 through June 30, 2027; \$200,000 per annum for the year July 1, 2027 through June 30, 2028 and \$225,000 per annum for the year July 1, 2028 through June 30, 2029, with the Borough of Englewood Cliffs making quarterly payments in advance as follows:

July 1, 2026	\$46,250.00
October 1, 2026	\$46,250.00
January 1, 2027	\$46,250.00
April 1, 2027	\$46,250.00
-----	
July 1, 2027	\$50,000.00
October 1, 2027	\$50,000.00
January 1, 2028	\$50,000.00
April 1, 2028	\$50,000.00
-----	
July 1, 2028	\$56,250.00
October 1, 2028	\$56,250.00
January 1, 2029	\$56,250.00
April 1, 2029	\$56,250.00

4. Library cards issued to Englewood Cliffs' residents shall be valid for the Term and any extensions thereof.



**IN WITNESS WHEREOF**, the parties have respectively set their hands and seals on the day set forth above.

WITNESS:

THE FREE PUBLIC LIBRARY OF  
THE BOROUGH OF FORT LEE

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WITNESS:

BOROUGH OF ENGLEWOOD  
CLIFFS

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**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION  
RESOLUTION NO. 2026-61**

**TITLE: RESOLUTION AUTHORIZING AND SUPPORTING THE MUTUAL AID PLAN AND RAPID DEPLOYMENT FORCE (BERGEN COUNTY LAW ENFORCEMENT MUTUAL AID) IN THE BOROUGH OF ENGLEWOOD CLIFFS, COUNTY OF BERGEN, STATE OF NEW JERSEY**

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**WHEREAS**, the police departments in Bergen County have a day-to-day responsibility to provide for the security of lives and property, for the maintenance and preservation of the public peace and order; and

**WHEREAS**, Law Enforcement Officials also have a responsibility to provide for preparedness against natural emergencies, such as floods, hurricanes, earthquakes, major storms, etc., man-made causes, civil unrest, and civil disobedience, such as riot, strikes, jail or prison riots, train wrecks, aircraft crashes, major fires, riots, terrorist incidents and bombings, state and national emergencies; and

**WHEREAS**, the Bergen County Police Chiefs Association has proposed a Mutual Aid Plan and Rapid Deployment Force (“Plan”) to deal with these emergencies; and

**WHEREAS**, this Plan is adopted in accordance with the provisions of N.J.S.A. 40A:14-156, N.J.S.A. 40A:14-156.1, N.J.S.A. 40A:14-156.4, and N.J.S.A. App. A:9-40.6; and

**WHEREAS**, this Plan will provide a uniform procedure for the coordination of the requesting, dispatching, and utilization of law enforcement personnel and equipment whenever a local law enforcement agency requires mutual aid assistance from any other jurisdiction, both contiguous and non-contiguous, in the event of an emergency, riot or disorder, in order to protect life and property; and

**WHEREAS**, it is also recognized that the Englewood Cliffs Chief of Police, in accordance with the provisions of N.J.S.A. 40A:14-118 and under the authority of the Bergen County Prosecutor, has the authority to assign officers to a Task Force, Rapid Deployment Team, or Regional SWAT Team operated in conjunction with the Bergen County Prosecutor’s Office; and

**WHEREAS**, it is the desire of the Mayor and Borough Council of the Borough of Englewood Cliffs to participate in a Mutual Aid Plan and Rapid Deployment Force in accordance with the Plan as submitted by the Bergen County Police Chiefs Association.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Borough Council of the Borough of Englewood Cliffs that the Police Department of the Borough of Englewood Cliffs under the direction of the Chief of Police, cooperate with the Bergen County Police Chiefs Association to create an Inter-local Services Agreement with all municipalities in the County of Bergen in order to put into place the Mutual Aid Plan and Rapid Deployment Force; and

**BE IT FURTHER RESOLVED** that a copy of the Resolution be forwarded to the County Executive, the Board of Chosen Freeholders, the County Prosecutor, and all municipalities in the County of Bergen.

---

**CERTIFICATION**

I hereby certify that this resolution, consisting of 2 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 14th day of January 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz						
Liang						
Patel						
Kapsaskis						
Lee						
Koutroubas						
Mayor Park						

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**Mark Park**  
Mayor

---

**Beauty Nadim, RMC/CMR**  
Municipal Clerk

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION  
RESOLUTION NO. 2026-62**

**TITLE: RESOLUTION AUTHORIZING AND SUPPORTING THE BERGEN COUNTY  
FIRE MUTUAL AID PLAN IN THE BOROUGH OF ENGLEWOOD CLIFFS,  
COUNTY OF BERGEN, STATE OF NEW JERSEY**

---

**WHEREAS**, the Borough of Englewood Cliffs provides fire protection resources for ordinary emergency response requirements within its jurisdiction; and

**WHEREAS**, the fire departments in Bergen County have a day-to-day responsibility to provide for the safety and security of lives and property; and

**WHEREAS**, local resources can become exhausted during the small percentage of large magnitude fire or disaster occurrences; and

**WHEREAS**, mutual aid is the most cost-effective method of providing sufficient resources to a local jurisdiction for those extraordinary occurrences; and

**WHEREAS**, it is of mutual benefit for fire departments located within the County of Bergen to provide supplemental resources to each other in the event of a local emergency or disaster; and

**WHEREAS**, this plan will provide a uniform procedure for the coordination of the requesting, dispatching and utilization of fire department personnel and equipment whenever a local fire department requires mutual aid assistance from any other jurisdiction, both contiguous and not-contiguous, in the event of a fire or emergency; and

**WHEREAS**, a county area Mutual Aid Plan is encouraged by, and is compatible with the State of New Jersey Resource Deployment Act; and

**WHEREAS**, participation in a county area Mutual Aid Plan will not impose liability on the Borough of Englewood Cliffs; and

**WHEREAS**, it is the desire of the governing body of the Borough of Englewood Cliffs to participate in the Bergen County Fire Mutual Aid Plan; and

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Englewood Cliffs, County of Bergen, State of New Jersey do hereby agree to authorize their fire department to provide mutual aid assistance to each participating municipality, district, state or federal organization, as identified in the Bergen County Fire Mutual Aid Plan (ESF 4) and as may be amended from time to time by Participating Units and ratified by this body; and

**BE IT FURTHER RESOLVED**, that a copy of the resolution be forwarded to the Bergen County Office of Emergency Management for filing.

---

**CERTIFICATION**

I hereby certify that this resolution, consisting of 2 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 14th day of January 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz						
Liang						
Patel						
Kapsaskis						
Lee						
Koutroubas						
Mayor Park						

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**Mark Park**  
Mayor

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**Beauty Nadim, RMC/CMR**  
Municipal Clerk

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION  
RESOLUTION NO. 2026-63**

**TITLE: RESOLUTION AUTHORIZING THE ENTRY INTO AN AGREEMENT AND AUTHORIZING THE POLICE CHIEF TO EXECUTE A STATE AND LOCAL TASK FORCE AGREEMENT WITH THE DRUG ENFORCEMENT ADMINISTRATION, NEW YORK DIVISION, AND THE ENGLEWOOD CLIFFS POLICE DEPARTMENT FOR THE PROVISION OF COOPERATIVE LAW ENFORCEMENT SERVICES**

---

**WHEREAS**, the Borough of Englewood Cliffs Police Department provide an officer for the Drug Enforcement Administration, New York Division (DEA) Strike Force pursuant to a Stet and Local Task Force Agreement; and

**WHEREAS**, as a result of a federal government realignment, the Strike Force has been dissolved resolution in our officer’s reassignment to the New York Division Enforcement Task Force: and

**WHEREAS**, the New York Division has a different funding source, and, as a result, the DEA has rescinded the Strike Force State and Local Task Force Agreement with the Englewood Cliffs Police Department effective December 22, 2025; and

**WHEREAS**, the United States Department of Justice has requested that the Police Chief execute a new Program Funded State and Local Task Force Agreement as attached as Exhibit “A”; and

**WHEREAS**, participation in the task force has substantial benefits in fighting drug trafficking and provides financial incentives to the Borough

**NOW THEREFORE, IT IS HEREBY RESOLVED** by the Governing Body of the Borough of Englewood Cliffs that the Englewood Cliffs Police Chief is hereby authorized to execute the attached Agreement with the Drug Enforcement Administration, New York Division.

---

**CERTIFICATION**

I hereby certify that this resolution, consisting of 1 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 14th day of January 2026.

Moved    Second    Ayes    Nays    Abstain    Absent

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz						
Liang						
Patel						
Kapsaskis						
Lee						
Koutroubas						
Mayor Park						

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**Mark Park**  
Mayor

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**Beauty Nadim, RMC/CMR**  
Municipal Clerk

**DRUG ENFORCEMENT ADMINISTRATION  
NEW YORK DIVISION  
AND  
ENGLEWOOD CLIFFS POLICE DEPARTMENT  
PROGRAM FUNDED STATE AND LOCAL TASK FORCE AGREEMENT**

This agreement is made this 23<sup>rd</sup> day of December 2025, between the United States Department of Justice, Drug Enforcement Administration (hereinafter "DEA"), and the Englewood Cliffs Police Department (hereinafter "Parent Agency")(ORI # NJ0021600). The DEA is authorized to enter into this cooperative agreement concerning the use and abuse of controlled substances under the provisions of 21 U.S.C. Section 873.

WHEREAS there is evidence that trafficking in narcotics and dangerous drugs exists in the area, and that such illegal activity has a substantial and detrimental effect on the health and general welfare of the people of New York, the parties hereto agree to the following:

1. The New York Division Task Force (hereinafter "Task Force") will perform the activities and duties described below:
  - a. Disrupt the illicit drug traffic in the New York area by immobilizing targeted violators and trafficking organizations;
  - b. Gather and report intelligence data relating to trafficking in narcotics and dangerous drugs; and
  - c. Conduct undercover operations where appropriate and engage in other traditional methods of investigation in order that Task Force's activities will result in effective prosecution before the courts of the United States and the State of New York.
2. To accomplish the objectives of the Task Force, the Parent Agency agrees to detail one (1) experienced officer to the Task Force for a period of not less than two (2) years. During this period of assignment, the Parent Agency Officer will be under the direct supervision and control of DEA supervisory personnel assigned to the Task Force.
3. The Parent Agency Officer assigned to the Task Force shall adhere to DEA policies and procedures. Failure to adhere to DEA policies and procedures shall be grounds for dismissal from the Task Force.
4. The Parent Agency Officer assigned to the Task Force shall be deputized as a Task Force Officer of DEA pursuant to 21 U.S.C. Section 878.
5. To accomplish the objectives of the Task Force, DEA will assign five (5) Special Agents to the Task Force. DEA will also, subject to the availability of annually appropriated funds or any continuing resolution thereof, provide necessary funds and equipment to support the activities of the DEA Special Agents and Parent Agency Officer assigned to

the Task Force. This support will include: office space, office supplies, travel funds, funds for the purchase of evidence and information, investigative equipment, training, and other support items. The Parent Agency agrees to provide and maintain a vehicle for use by each of its assigned Officers.

6. During the period of assignment to the Task Force, the Parent Agency will be responsible for establishing the salary and benefits, including overtime, of the Officer assigned to the Task Force, and for making all payments due them. DEA will, subject to availability of funds, reimburse the Parent Agency for overtime payment. Annual overtime for each state or local law enforcement officer is capped at the equivalent of 25% of a GS-12, Step 1, of the general pay scale for the rest of United States. Reimbursement for all types of qualified expenses shall be contingent upon availability of funds and the submission of a proper request for reimbursement which shall be submitted **monthly or quarterly** on a fiscal year basis, and which provides the name of the officer who incurred the overtime for DEA during the invoiced period, the number of overtime hours incurred, the hourly regular and overtime rates in effect for each officer, and the total cost for the invoiced period. The parent agency will bill overtime as it is performed and no later than sixty (60) days after the end of each quarter in which the overtime is performed. Note: Task Force Officer's overtime "shall not include any costs for benefits, such as retirement, FICA, and other expenses."
7. In no event will the Parent Agency charge any indirect cost rate to DEA for the administration or implementation of this agreement.
8. The Parent Agency shall maintain on a current basis complete and accurate records and accounts of all obligations and expenditures of funds under this agreement in accordance with generally accepted accounting principles and instructions provided by DEA to facilitate on-site inspection and auditing of such records and accounts.
9. The Parent Agency shall permit and have readily available for examination and auditing by DEA, the United States Department of Justice, the Comptroller General of the United States, and any of their duly authorized agents and representatives, any and all records, documents, accounts, invoices, receipts or expenditures relating to this agreement. The Parent Agency shall maintain all such reports and records until all litigation, claim, audits and examinations are completed and resolved, or for a period of **six (6) years** after termination of this agreement, whichever is later.
10. The Parent Agency shall comply with Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, as amended, and all requirements imposed by or pursuant to the regulations of the United States Department of Justice implementing those laws, 28 C.F.R. Part 42, Subparts C, F, G, H and I.
11. The Parent Agency agrees that an authorized officer or employee will execute and return to DEA the attached OJP Form 4061/6, Certification Regarding Lobbying; Debarment, Suspension and Other Responsibility Matters; and Drug-Free Workplace Requirements.

The Parent Agency acknowledges that this agreement will not take effect and no Federal funds will be awarded to the Parent Agency by DEA until the completed certification is received.

12. When issuing statements, press releases, requests for proposals, bid solicitations, and other documents describing projects or programs funded in whole or in part with Federal money, the Parent Agency shall clearly state: (1) the percentage of the total cost of the program or project which will be financed with Federal money and (2) the dollar amount of Federal funds for the project or program.
  
13. The term of this agreement shall be effective from the date specified in the opening paragraph until September 30, 2026. This Agreement may be terminated by either party on thirty (30) days' advance written notice. DEA's support to the Task Force, including reimbursement of overtime, is subject to the availability of funds on a fiscal year basis (October 1 through September 30 of the next year). Billing for all outstanding obligations must be received by DEA within sixty (60) days of the end of the fiscal year or within sixty (60) days of the date of termination of this Agreement. DEA will be responsible only for obligations incurred by the Parent Agency during the term of this Agreement on a fiscal year basis, subject to the availability of fund.

For the Drug Enforcement Administration:

**FARHANA  
ISLAM**

Digitally signed by FARHANA  
ISLAM  
Date: 2025.12.22 12:32:08  
-05'00'

Farhana Islam  
Special Agent in Charge  
New York Enforcement Division

Date: \_\_\_\_\_

For the Englewood Cliffs Police Department:

\_\_\_\_\_  
William Henkelman  
Chief of Police

Date: \_\_\_\_\_

The Englewood Cliffs Police Department UEI No.: \_\_\_\_\_



**U. S. Department of Justice**  
Drug Enforcement Administration  
99 Tenth Avenue  
New York, New York 10011

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*www.dea.gov*

Chief William Henkelman  
Englewood Cliffs Police Department  
482 Hudson Terrace  
Englewood Cliffs, NJ 07632

Dear Chief Henkelman:

I understand that your Department provided an officer for the Drug Enforcement Administration, New York Division (DEA), Strike Force pursuant to a State and Local Task Force Agreement. As a result of a federal government realignment, the Strike Force has been dissolved resulting in your officer's reassignment to the New York Division Enforcement Task Force. The New York Division Enforcement Task Force has a different funding source and as a result, the DEA is rescinding the Strike Force State and Local Task Force Agreement with your Department effective December 22, 2025. Attached is a Program Funded State and Local Task Force Agreement which will become effective on December 23, 2025.

Thank you for supporting DEA's Strike Force and we look forward to continuing to work with you to combat diversion in the New York City Metropolitan area. If you have any questions, please contact Division Counsel Michelle Warren, at (212) 274-4353.

Sincerely,

**FARHANA  
ISLAM** Digitally signed by  
FARHANA ISLAM  
Date: 2025.12.22  
12:33:37 -05'00'

Farhana Islam  
Special Agent in Charge  
New York Enforcement Division

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION  
RESOLUTION NO. 2026-64**

**TITLE: RESOLUTION AUTHORIZING THE ENTRY INTO AN AGREEMENT AND AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH THE MID-BERGEN REGIONAL HEALTH COMMISSION FOR THE PROVISION OF PUBLIC HEALTH SERVICES**

---

**WHEREAS**, the Borough wishes to provide various public health services to the residents and citizens of the Borough; and

**WHEREAS**, in order to obtain such services, the Borough wishes to enter into an Agreement with Mid-Bergen Regional Health Commission to provide such success.

**NOW, THEREFORE, BE IT RESOLVED** by the Borough Council of the Borough of Englewood Cliffs, County of Bergen that the Borough wishes to enter into an Agreement with Mid-Bergen Regional Health Commission for health officer and registered environmental health services for the period of January 1, 2026 through December 31, 2026 retroactively, pursuant to a proposal by Mid-Bergen Regional Health Commission for an amount not to exceed Thirty Two Thousand Six Hundred and Forty Eight Dollars (\$32,648.00) per annum and Eight Thousand Four Hundred and Twelve Dollars (\$8,412) quarterly for all services to be rendered, dated January 01, 2026, which shall become a part of this Resolution once fully executed by all parties.

**NOW, THEREFORE BE IT FURTHER RESOLVED** that the Mayor and Borough Clerk are hereby authorized to execute said Agreement on behalf of the Borough once the Borough Attorney has reviewed and approved said Agreement for execution, including but not limited to, amending said Agreement to make the Borough a party to same.

**BE IT FURTHER RESOLVED**, that the Chief Financial Officer has certified that funds are available in Account No. Health OE: 6-01-27-330-200

---

**CERTIFICATION**

I hereby certify that this resolution, consisting of 1 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 14th day of January 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz						
Liang						
Patel						
Kapsaskis						
Lee						
Koutroubas						
Mayor Park						

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**Mark Park**  
Mayor

---

**Beauty Nadim, RMC/CMR**  
Municipal Clerk

**UNIFORM SHARED SERVICES AGREEMENT  
BETWEEN  
MID-BERGEN REGIONAL HEALTH COMMISSION  
AND THE BOROUGH OF ENGLEWOOD CLIFFS  
FOR LOCAL PUBLIC HEALTH SERVICES**

Pursuant to the provisions of the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., the entities identified herein agree to the following terms and conditions:

**THIS AGREEMENT** is made by and between the Borough of Englewood Cliffs (herein after, the **Recipient**) and Mid-Bergen Regional Health Commission (herein after, the **Provider**) entered into on this first day of January, 2026.

**THIS AGREEMENT**, pursuant to the provisions of the Local Health Services Act, N.J.S.A. 36:3A2-1 et seq., shall be for the purpose of ensuring a public health program in accordance with N.J.S.A. 40:8A1 et seq. and N.J.S.A. 26:3A2-1 et seq. and any other applicable administrative rules and/or statutes promulgated by the State of New Jersey.

**THIS AGREEMENT** shall adhere to all applicable local ordinances.

**A. ADMINISTRATION**

1. The Provider's local health department is designated the statutorily recognized local health agency for the Recipient.
2. The Provider's Health Officer is designated the full-time Health Officer and Chief Executive Officer of the Recipient for all public health services and activities.
3. The Health Officer shall provide technical and professional services to assure the provision of core public health services, along with any elected services, that meet the standards set forth at Public Health Practice Standards of Performance for Local Boards of Health in New Jersey, N.J.A.C. 8:52.
4. The Health Officer shall assess public health needs, plan, organize and implement public health activities within the Recipient municipality.
5. The Health Officer, as Chief Executive Officer for all public health services, shall administer the local public health, program meeting the standards set forth at Public Health Practice Standards of Performance for Local Boards of Health in New Jersey, N.J.A.C. 8:52, with the Recipient municipality.
6. The Health Officer shall lead the investigation of public health emergencies within the Recipient's municipality.
7. The Provider and its Health Officer shall respond 24/7/365 with a 3-by-3 redundancy/back-up (3 staff with 3 means of contact) for all public health emergencies.
8. To fulfill the requirements of core public health activities, along with elected activities, the Provider, through the actions of the Health Officer, may designate qualified and experienced representatives, to assume responsibility for delegated activities as may be required, necessary and/or prudent to carry out and discharge public health duties.

9. The Health Officer may delegate activities to customary personnel, such as nurses, environmental health specialists, health educators and any others as may be required to carry out core activities. Customary personnel that have been delegated activities shall satisfy the requirements set forth at Public Health Practice Standards of Performance for Local Boards of Health in New Jersey, N.J.A.C. 8:52, and Licensure of Persons for Public Health Positions, N.J.A.C. 8:7.
10. The Health Officer shall direct all public health personnel and public health service contracts of both the Recipient and the Provider. All present and future health department employees of the Recipient shall be under the administrative direction of the Health Officer.
11. Statutory control to recruit, retain and/or terminate staff employed by the Recipient shall be vested with the Recipient. The Provider Health Officer shall assure that all staff are appropriately licensed and qualified to perform their assigned duties.
12. The Health Officer shall be accountable to the Recipient's Board of Health with respect to all public health activities pertaining to the Recipient's community.
13. The Health Officer shall advise and assist the Recipient's health department with respect to violations of public health statutes and ordinances and the compliance thereof.
14. The Health Officer, or his designee, shall attend regular and special meetings of the Recipient's Board of Health, and shall report on relevant public health activities at that time.

**B. SERVICES:**

1. Health Officer on an as needed basis; child health clinic (i.e. for uninsured/underinsured children); and nursing supervision.
2. Registered Environmental Health Specialist - 7 hours/week

**C. FINANCIAL TERMS:** \$33,648 per annum equal to \$8,412 quarterly payments

The Mid-Bergen Regional Health Commission shall supply the terms described herein from January 1, 2026 through December 31, 2026.

FOR: Mid-Bergen Regional Health Commission

Date

\_\_\_\_\_

\_\_\_\_\_

FOR: Borough of Englewood Cliffs

Date

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION  
RESOLUTION NO. 2026-65**

**TITLE: RESOLUTION AUTHORIZING THE ENTRY INTO AN AGREEMENT AND AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH MID-BERGEN REGIONAL HEALTH COMMISSION FOR THE PROVISION OF VARIOUS PUBLIC HEALTH EDUCATION AND COMMUNICAIBLE DISEASE REPORTING SERVICES**

---

**WHEREAS**, the Borough wishes to provide public health nursing services to the residents and citizens of the Borough; and,

**WHEREAS**, in order to obtain such services, the Borough wishes to enter into an Agreement with Mid Bergen Regional Health Commission to provide such services.

**NOW, THEREFORE, BE IT RESOLVED** by the Borough Council of the Borough of Englewood Cliffs, County of Bergen, that the Borough wishes to enter into an Mid Bergen Regional Health Commission 60 Elizabeth Street, Garfield, New Jersey 07026 for Health Department services for the period of January 1, 2026 through December 31, 2026, pursuant to a contract for said services, for an annual amount of Seven Thousand and Three Hundred and Forty-Eight Dollars (\$7,348) with quarterly payment in the amount of One Thousand Fifty and Zero Dollars (\$1,837) per quarter which shall become a part of this Resolution once fully executed by all parties.

**NOW, THEREFORE BE IT FURTHER RESOLVED** that the Mayor and Borough Clerk are hereby authorized to execute said Agreement on behalf of the Borough since the Borough Attorney has reviewed and approved said Agreement for execution.

**BE IT FURTHER RESOLVED**, that the Chief Financial Officer has certified that funds are available in Account No. Health OE: 6-01-27-330-200

---

**CERTIFICATION**

I hereby certify that this resolution, consisting of 1 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 14th day of January 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz						
Liang						
Patel						
Kapsaskis						
Lee						
Koutroubas						
Mayor Park						

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**Mark Park**  
Mayor

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**Beauty Nadim, RMC/CMR**  
Municipal Clerk

# MID-BERGEN REGIONAL HEALTH COMMISSION

60 Elizabeth Street, Garfield, New Jersey 07026

Phone: 551-946-5201 Fax: 973-772-7721

<http://midbergen-regionalhealth.org>

## President

Tina Mereos

## Health Officer

James Fedorko



## Contracting Towns

Bergenfield ~ Bogota ~ Carlstadt ~ Cliffside Park

Closter ~ Englewood Cliffs ~ Garfield

Hasbrouck Heights ~ Leonia ~ New Milford

Ramsey ~ Ridgefield Park ~ River Edge

## Uniform Shared Services Agreement between The Mid Bergen Regional Health Commission and The Borough of Englewood Cliffs, NJ for Local Public Health Promotion Services

Pursuant to the provisions of the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., the entities identified herein agree to the following terms and conditions:

THIS AGREEMENT, made by and between THE MID BERGEN REGIONAL HEALTH COMMISSION and THE BOROUGH OF ENGLEWOOD CLIFFS, NJ, is pursuant to the provisions of the Local Health Services Act, N.J.S.A. 36:3A2-1 et seq., shall be for the purpose of ensuring a public health program in accordance with N.J.S.A. 40:8A1 et seq., and N.J.S.A. 26:3A2-1 et seq., and any other applicable administrative rules and statutes promulgated by N.J.

The purpose of this Agreement is to provide Bergen County municipalities with economical alternatives for comprehensive health education and promotion services overseen by a Health Officer. To complete this Agreement, agree to the fee and term schedule, and submit an executed version of this Proposal to 60 Elizabeth Street, Garfield, NJ 07026.

### 1. TERMS OF AGREEMENT AND TERMINATION:

**A. TERM:** ONE YEAR BEGINNING JANUARY 1, 2026 – DECEMBER 31, 2026

**B. TERMINATION:** Either Party to this Agreement shall have the right to terminate this Agreement by providing a Notice of Termination, in writing, to the other Party one hundred and twenty (120) days before the termination date.

**C. FEES:**

- **FOR SERVICES = \$7,348**
  - **QUARTERLY PAYMENTS OF \$1,837**

**D. FEE SCHEDULE:**

- M.B.R.H.C. will provide invoices for fixed payments every quarter.

### 2. MID BERGEN REGIONAL HEALTH COMMISSION SERVICES:

**A. Communicable Disease Surveillance and Reporting, Child Health Clinics, School and Daycare Vaccine Audits in accordance with N.J.A.C. 8:57**

**B. Health education and health promotion services consistent with N.J.A.C. 8:52-6**

- Chronic Disease Prevention & Self-Management
- Nutrition
- Physical Activity
- Men's Health

- Women’s Health
  - Healthy Aging
  - Mental Health
  - Substance Use Prevention
  - Immunization Education
  - Environmental Health and Safety
  - Smoking Cessation
  - Adult and Youth Safety and Injury Prevention
- 
- Health promotion hours may also be dedicated to supporting broader community events including community days, farmers’ markets, health fairs, and other gatherings that benefit from direct health education and outreach.
  - Evidence-based programs on a weekly basis, occurring either once or twice per week, depending on the needs of the site and the fidelity of the program (i.e., Project Healthy Bones: twice weekly for 12 weeks, once weekly for 24 weeks, Bingocize: twice weekly for 10 weeks).
  - The Health Educator is responsible for accurately tracking all hours worked, which will be reported at Board of Health meetings as part of the Health Planner and Health Education report. The educator will have the flexibility to manage their schedule independently while ensuring all program and reporting obligations are met.

**FOR: THE MID BERGEN REGIONAL HEALTH COMMISSION**

NAME (PRINT): \_\_\_\_\_

ATTEST (SIGNATURE): \_\_\_\_\_

DATE: \_\_\_\_\_

**FOR: THE BOROUGH OF ENGLEWOOD CLIFFS, NJ**

NAME (PRINT): \_\_\_\_\_

ATTEST (SIGNATURE): \_\_\_\_\_

DATE: \_\_\_\_\_

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION  
RESOLUTION NO. 2026-66**

**TITLE: RESOLUTION AUTHORIZING THE ENTRY INTO AN AGREEMENT AND AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH THE COUNTY OF BERGEN FOR THE PROVISION OF AN EMPLOYEE ASSISTANCE PROGRAM (EAP)**

---

**WHEREAS**, the Borough wishes to provide the Borough with the Employee Assistance Program; and

**WHEREAS**, in order to obtain such services, the Borough wishes to enter into an Agreement with the County of Bergen to provide such services.

**NOW, THEREFORE, BE IT RESOLVED** by the Borough Council of the Borough of Englewood Cliffs, County of Bergen that the Borough wishes to enter into an Agreement with the County of Bergen for Employee Assistance Program from January 1, 2026, through December 31, 2026, pursuant to an initial proposal by the County of Bergen, dated January 1, 2026. The proposed cost for service of Employee Assistant Program for calendar year January 1, 2026 to December 31, 2026 is \$22.25 per employee.

**NOW, THEREFORE BE IT FURTHER RESOLVED** that the Mayor and Borough Clerk are hereby authorized to execute said Agreement on behalf of the Borough, once the Borough Attorney has reviewed and approved said Agreement for execution, including but not limited to, amending said Agreement to reflect the desires of the Borough in this matter.

**BE IT FURTHER RESOLVED**, that the Chief Financial Officer has certified that funds are available in Account No. Health OE: 6-01-27-330-200.

---

**CERTIFICATION**

I hereby certify that this resolution, consisting of 1 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 14th day of January 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz						
Liang						
Patel						
Kapsaskis						
Lee						
Koutroubas						
Mayor Park						

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**Mark Park**  
Mayor

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**Beauty Nadim, RMC/CMR**  
Municipal Clerk



## **SERVICES**

**ISI will provide to all Employees, Family Members and/or Significant Others the following Services:**

### **Consultation Services: 800-663-0404**

- **24-hr. a day, 365 days a year immediate access to a Ph.D., or a Masters level Professional for Emergency Consultation, Referral, Conflict Resolution, Support Services, Problem Solving, Professional Coaching and Critical Incident Intervention.**
- **24-Hr. Specialized Consultation for Employees, Family Members and Significant Others needing Information and Referral Services in the following Areas:**

#### **Medical**

- ◆ **Medical Questions and Concerns**
- ◆ **Information regarding Hospitals, Health Centers, Nursing Care, Senior Citizen Centers and Drug and Alcohol Rehabilitation Facilities**
- ◆ **Hospice Care**

#### **Mental Health**

- ◆ **Anger Management**
- ◆ **Depression**
- ◆ **Suicidal Ideation**

#### **Addictive Behaviors/Substance Abuse**

- ◆ **Alcohol and Drug Problems**
- ◆ **Gambling**
- ◆ **Compulsive Shopping**
- ◆ **Eating Disorders**
- ◆ **Co-Dependency issues**

### **Legal/Financial**

- ◆ **Financial Consultation**
- ◆ **Accounting and Tax Issues**
- ◆ **General Legal Issues**
- ◆ **Immigration issues**

### **Family Issues**

- ◆ **Parenting Challenges**
- ◆ **College Planning for Children and Adults**
- ◆ **Adoption**
- ◆ **Day Care**
- ◆ **Elder Care**
- ◆ **Personal and Family Wellness Counseling**
- ◆ **Learning Disability Issues**
- ◆ **Coping with the terminally ill**
- ◆ **Loss of loved one**
- ◆ **Marital Issues**
- ◆ **Divorce**
- ◆ **Emergency Services to employee and/or family members who are overseas**

### **Employment Issues**

- ◆ **Employee Conflicts**
- ◆ **Concern for Fellow Employees**
- ◆ **Loss of Job, Outplacement**
- ◆ **Re-location Counseling**
- ◆ **Critical Incidents**
- ◆ **Prevention and Intervention of Workplace Violence**

### **Personal Wellness**

- ◆ **Weight Management**
- ◆ **Nutrition**
- ◆ **Smoking Cessation**
- ◆ **Stress Management**
- ◆ **Fitness**

**SHARED SERVICES AGREEMENT**  
**BETWEEN**  
**COUNTY OF BERGEN**  
**AND**  
**BOROUGH OF ENGLEWOOD CLIFFS**  
**FOR**  
**THE PROVISION OF**  
**EMPLOYEE ASSISTANCE PROGRAM (EAP)**  
**2026**

Approved by Bergen County Resolution No. 1349-25, Dated: 10/15/2025

Approved by **BOROUGH OF ENGLEWOOD CLIFFS** Resolution No. \_\_\_\_\_ Dated: \_\_\_\_\_

PREPARED BY:

**BERGEN COUNTY COUNSEL**  
**One Bergen County Plaza**  
**Hackensack, NJ 07601-7076**  
**201-336-6900**

**SHARED SERVICE AGREEMENT EMPLOYEE ASSISTANCE PROGRAM (EAP)**

**THIS AGREEMENT ("AGREEMENT")** made and entered into this **1st day of January 2026** ("Effective Date"), is by and between:

**THE COUNTY OF BERGEN**, a body politic and corporate of the State of New Jersey, with administrative offices located at **One Bergen County Plaza, Room 580, City of Hackensack, State of New Jersey, 07601, County of Bergen**, (hereinafter referred to as "COUNTY"); and

**THE BOROUGH OF ENGLEWOOD CLIFFS**, body politic and corporate of the State of New Jersey, with administrative offices located at **482 Hudson Terrace, Englewood Cliffs, State of New Jersey, 07632-2906, County of Bergen**, (hereinafter referred to as the "LOCAL ENTITY").

**WITNESSETH:**

**WHEREAS**, the LOCAL ENTITY has a need for Employee Assistance Program (EAP) Services for its municipal workforce; and

**WHEREAS**, the COUNTY has entered a contract with an accredited third-party vendor, ("Contractor") to provide EAP Services to COUNTY employees as well as other LOCAL ENTITY employees within its borders; and

**WHEREAS**, the LOCAL ENTITY wishes to enter into this Shared Services Agreement with the COUNTY for Contractor to provide EAP Services for its workforce; and

**WHEREAS**, this Agreement is established in accordance with the Uniform Shared Services and Consolidation Act, P.L.2007, c.63 (N.J.S.A. 40A:65-1, et seq.); and

**WHEREAS**, pursuant to N.J.S.A. 40A:65-5, the COUNTY and the LOCAL ENTITY have each adopted resolutions authorizing entry into this Agreement, copies of which are annexed hereto as exhibits.

**NOW, THEREFORE, IT IS AGREED** by and between the COUNTY and the LOCAL ENTITY follows:

**I. APPOINTMENT.** The COUNTY is hereby appointed and retained to provide EAP Services through its Contractor.

**II. TERM.** The term of this Agreement be for ONE (1) Year and shall commence on **01/01/2026** in accordance with the terms and conditions of this Agreement, terminating on **12/31/2026**.

**III. TERMINATION OF AGREEMENT.** The COUNTY may terminate this Agreement, at any time during the term thereof, by giving of thirty (30) days written notice, to the LOCAL ENTITY.

The LOCAL ENTITY may terminate this Agreement, at any time during the term thereof, by the giving of thirty (30) days written notice, to the COUNTY.

**IV. SCOPE OF EMPLOYEE ASSISTANCE PROGRAM SERVICES**

- a. Contractor will provide immediate access, 24 hours a day, 365 days a year, to an MD, PhD, RN, or another licensed mental health professional for the provision of Emergency Consultation; Referral, Conflict Resolution; Support Services; Problem Solving; Professional Coaching; and Critical Incident Intervention
- b. Intervention Strategies will provide 24-hour specialized consultation for employees, family members, and significant others needing information and referral services in the following areas:
  - Information regarding hospitals, health centers, nursing care, senior citizen centers, and drug/alcohol rehab facilities, elder care, and day care
  - Alcohol and drug problems
  - Personal and family wellness counseling
  - Anger management
  - Depression and suicidal ideation
  - Employee conflicts
  - Concern for fellow employees, employment issues, loss of job/outplacement, and relocation counseling for employees
  - Addictive behaviors, compulsive shopping, and gambling
  - Hospice care/coping with the terminally ill, loss of a loved one

- Critical incidents
  - Prevention and intervention of workplace violence
  - Emergency services to employees and/or family members who are overseas
  - Day-to-day challenges
- c. Contractor will provide 24-hour consultation for managers, supervisors, and/or leaders who may need help from a qualified professional in the following areas:
- Interpersonal employee conflicts, concerns about employees
  - Absenteeism, performance and productivity problems
  - Health issues, stress-related work issues
  - Interdepartmental issues
  - Assistance with critical incidents, i.e., death of employee, employee conflicts, etc.

## V. COMPENSATION

The LOCAL ENTITY shall pay **twenty-two dollars and twenty-five cents (\$22.25)** per employee of the LOCAL ENTITY, per year, for the above Employee Assistance Program Services. The COUNTY will provide the LOCAL ENTITY with invoices for payments on an annual basis, with LOCAL ENTITY required to provide two payments: the first payment no later than May 15<sup>th</sup> and the second no later than November 30<sup>th</sup> of each year.

Furthermore, this payment schedule is subject to any rules and regulations promulgated by the New Jersey Department of Insurance and Department of Community Affairs.

## VI. DISPUTE RESOLUTION

- a. Mandatory Mediation. In the event of a dispute, whether technical or otherwise, the objecting Party must request Non-Binding Mediation and the non-objection party must participate in the mediation. The costs of the mediator shall be borne equally by the parties.
- b. Procedure. The Mediator shall be a retired Judge of the Superior Court of New Jersey or other professional mutually acceptable to the Parties and who has no current or on-going relationship to either Party. The Mediator shall have full discretion as to the conduct of the mediation. Each party shall participate in the Mediator's program to resolve the dispute until and unless the Parties reach agreement with respect to the disputed matter, or one party determines in its sole discretion that its interests are not being served by the mediation.

- c. Non-Binding Effect. Mediation is intended to assist the Parties in resolving disputes over the correct interpretation of this Agreement. No Mediator shall be empowered to render a binding decision.
- d. Judicial Proceedings. Upon the conclusion of Mediation, either party may commence legal proceedings in the appropriate division of the Superior Court of New Jersey venued in Bergen County.
- e. Temporary Injunctive Relief. Notwithstanding the foregoing, nothing herein shall prevent a party from seeking temporary injunctive relief to prevent irreparable harm in the appropriate division of the Superior Court of New Jersey venued in Bergen County.

Payment Pending Dispute. In the event of any dispute as to the amount to be paid, the full amount shall be paid; but if through subsequent negotiation, arbitration or litigation the amount due shall be determined, agreed or adjudicated to be less than was actually so paid, then the COUNTY shall forthwith repay the excess.

**VII. COUNTY REPRESENTATIVE.** COUNTY representative will be Director/Health Officer. The COUNTY shall not permanently change its designated representative without written notification to the LOCAL ENTITY.

**VIII. GOVERNING LAW/VENUE/CONSTRUCTION.** This Agreement and all amendments hereof shall be governed by and construed in accordance with the laws of the State of New Jersey applicable to contracts made and to be performed therein. The venue shall be the County of Bergen. The Parties acknowledge that they have been represented by counsel with respect to the negotiation and preparation of this Agreement and that, accordingly, this Agreement shall be construed in accordance with its terms and without regard to or aid of canons requiring construction against the drafting party.

**IX. MODIFICATION.** No modification of this Agreement shall be valid or binding unless the modification shall be in writing and executed by both the LOCAL ENTITY and the COUNTY.

**X. ENTIRE AGREEMENT.** This Agreement sets forth the entire understanding of the Parties, which supersedes and merges all prior proposals, understandings and all other agreements, oral and written, between the Parties relating to the subject matter hereof. The Parties acknowledge and agree that they have not made any representations, including the execution and delivery hereof, except such representations as are specifically set forth herein.

**XI. NO WAIVER.** No waiver of any term, provision, or condition contained in this Agreement, nor any reach of any such term, provision, or condition shall constitute a waiver of any subsequent breach of any such term, provision, or condition by either party, or justify or authorize the non-observance of any other occasion of the same or any other term, provision, or condition of this Agreement by either party.

**XII. CAPTIONS.** The captions and paragraph headings contained in this Agreement are solely for the purpose of convenience and shall not be deemed part of this Agreement for the purpose of construing the meaning thereof or for any other purpose.

**XIII. NO ASSIGNMENT.** This Agreement shall not be assigned by the COUNTY without the specific written consent of the LOCAL ENTITY.

**XIV. INDEMNIFICATION AND HOLD HARMLESS.** The COUNTY shall indemnify and hold harmless the LOCAL ENTITY from any and all claims, suits, demands, damages, charges, liabilities, losses, cost, and expenses arising out of the activities of the COUNTY, its employees and agents in connection with any activities undertaken by the COUNTY, pursuant to this Agreement. It is the intention of the parties that any claim for relief or any type being asserted against the LOCAL ENTITY, based upon any act or omission of the COUNTY, its affiliates and successors, shall not be the responsibility of the LOCAL ENTITY, and the COUNTY shall hold the LOCAL ENTITY harmless from same;

The LOCAL ENTITY shall indemnify and hold harmless the COUNTY from any and all claims, suits, damages, charges, liabilities, losses, costs, and expenses arising out of the activities of the LOCAL ENTITY, its employees and agents, in connection with all activities undertaken by the LOCAL ENTITY pursuant to this Agreement. It is the intention of the Parties that any claim for relief of any type being asserted against the COUNTY based upon any act or omission of the LOCAL ENTITY, shall not be the responsibility of the COUNTY, and the LOCAL ENTITY shall hold the COUNTY harmless from same;

**XV. NOTICE.** Notices required or permitted to be given under this Agreement shall be made to the Parties at the following addresses and shall be presumed to have been received by the other Party (i) three (3) days after mailing by the Party when notices are sent by First Class Mail, postage prepaid; (ii) on receipt (if sent via facsimile or electronic mail with a confirmed transmission report/delivery receipt); or (iii) upon receipt (if sent by hand delivery or courier service) as follows:

**If to COUNTY:**

**Director/Health Officer**  
Bergen County Department of Health Services  
One Bergen County Plaza, 4<sup>th</sup> Floor  
Hackensack, New Jersey 07601

**With a copy to:**

**Bergen County Counsel**  
County of Bergen  
One Bergen County Plaza – Room 580  
Hackensack, New Jersey 07601

**If to the LOCAL ENTITY:**

**Borough Clerk**  
**BOROUGH OF ENGLEWOOD CLIFFS**  
482 Hudson Terrace  
Englewood Cliffs, NJ 07632-2906

**XVI. AUTHORIZATION.** All Parties hereto have the requisite power and authority to enter into this Agreement, and it is the intention of the Parties to be bound by the terms hereof. The execution and delivery of this Agreement is valid and binding upon the Parties hereto and the genuineness of any and all resolutions executed may be assumed to be genuine by the Parties in receipt thereof.

**XVII. COOPERATION OF THE PARTIES.** In performing any services pursuant to this Agreement, the performing Parties will act in a reasonably prudent manner to accommodate the common goals of the Parties toward implementation and effectuation of the stated purposes of this Agreement. No Party hereto shall be liable for failure to advise another Party of any adverse impact from action taken hereunder, unless such failure to advise shall be the result of bad faith or willful concealment of an impact actually known to the Party taking the action or omitting to take such action to be substantially adverse to the other Parties. The fact that any act or omission should subsequently be determined to have an adverse impact shall not in itself be evidence of bad faith or willful concealment and the Party bringing an action shall be required to affirmatively establish, by independent sufficient evidence, that such Party acted in bad faith or willfully concealed an adverse impact of which it had actual knowledge.

**XVIII. COUNTERPARTS AND ELECTRONIC DELIVERY AND SIGNATURES.**

This Agreement and any amendments or addenda hereto, or any other document necessary for the consummation of the transaction(s) contemplated, administered or controlled by this Agreement (“Agreement Documents”), may be executed and delivered in any number of counterparts, each of which so executed and delivered shall be deemed to be an original and all of which shall constitute one and the same instrument. Any Agreement Document, to the extent delivered by means of a facsimile machine, electronic mail, or other electronic means, shall be treated in all manner and respect as an original agreement or instrument and shall be considered to have the same binding legal effect as if it were the original signed version thereof delivered in person or via mail. The Parties agree that Agreement Documents may be accepted, executed, or agreed to through the use of an electronic signature in accordance with the Uniform Electronic Transaction Act, N.J.S.A. 12A12-1, *et seq.* and any associated regulations. Any Agreement Document accepted, executed or agreed to in conformity with such laws will be binding on all Parties the same as if it were physically executed, and all Parties hereby consent to the use of any third-party electronic signature capture service providers as may be chosen by the COUNTY.

**I. RELATIONSHIP OF THE PARTIES.** Except as otherwise provided herein, nothing shall create any association, joint venture, partnership, or agency relationship of any kind between the parties. Neither party may create or assume any liability, obligation or expense on behalf of the other, to use the other’s monetary credit in conducting any activities under this Agreement.

**II. NON-DISCRIMINATION.** The Services provided by the COUNTY hereunder shall be in compliance with applicable laws prohibiting discrimination on any basis.

**III. SEVERABILITY.** In the event any provision of this Agreement shall be held invalid or unenforceable by any court of competent jurisdiction; such holding shall not invalidate or render unenforceable any other provision hereof.

**IV. RECITALS.** The recitals set forth above are incorporated into the body of this Agreement as if set forth at length herein.

**V. EMPLOYMENT RECONCILIATION.** Both Parties agree that no employees are intended to be transferred pursuant to this Agreement, and none of the Employees are intended to be terminated for reasons of efficiency or economy as a result of entry into this Agreement.

**[SIGNATURE PAGE TO FOLLOW]:**

IN THE WITNESS WHEREOF, the Parties hereto have caused these presents to be signed and attested pursuant to duly adopted resolutions of their governing bodies, passed for that purpose.

..... total number of employees x \$22.25 per employee = \$ .....

**SIGNATURES BELOW:**

**BOROUGH OF ENGLEWOOD CLIFFS**

**ATTESTING SIGNATURE:**

By: \_\_\_\_\_

Print: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**AUTHORIZED SIGNATURE:**

By: \_\_\_\_\_

Print: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**COUNTY OF BERGEN**

**ATTESTING SIGNATURE:**

By: \_\_\_\_\_

Print: \_\_\_\_\_

Title: \_\_\_\_\_

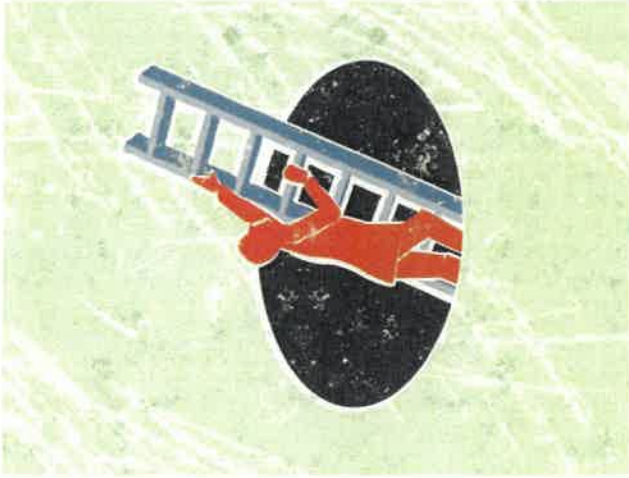
Date: \_\_\_\_\_

**AUTHORIZED SIGNATURE:**

By: \_\_\_\_\_  
James J. Tedesco, III, County Executive

Or: \_\_\_\_\_  
Thomas J. Duch, Esq.  
County Administrator/Counsel

Date: \_\_\_\_\_



*Confidentially...  
Your EAP can help you*

## County of Bergen

**JAMES J. TEDESCO III**  
*County Executive*

AND THE  
BOARD OF CHOSEN FREEHOLDERS

**Bergen County**  
**Department of Health Services**  
4<sup>th</sup> Floor  
One Bergen County Plaza  
Hackensack, NJ 07601-7076

**1-800-663-0404**

healthdept@co.bergen.nj.us  
**www.bergenhealth.org**

*“A journey of a thousand miles begins  
with but a single step.”  
- Chinese Proverb*

# EMPLOYEE ASSISTANCE PROGRAM

**Bergen County**  
**Department of Health Services**  
**1-800-663-0404**  
www.bergenhealth.org

## Personal Problems

Whatever issues you may be facing that are distracting you from enjoying your life, the EAP can help.

- Death of spouse, mate or close family member
- Major injury or illness
- Detention in jail or other institution
- Foreclosure
- Divorce or infidelity
- Being a victim of crime
- Being a victim of police brutality
- Domestic violence or sexual abuse
- Surviving a disaster
- Becoming a single parent
- Assuming responsibility for a sick or elderly loved one
- Experiencing discrimination or sexual harassment
- Dealing with unwanted pregnancy
- Having an adult child move in or moving in with an adult child
- Finding appropriate child care or day care
- Changing work responsibilities
- Major disagreement with boss or coworker
- Receiving a ticket for violating the law
- Experiencing financial problems or difficulties



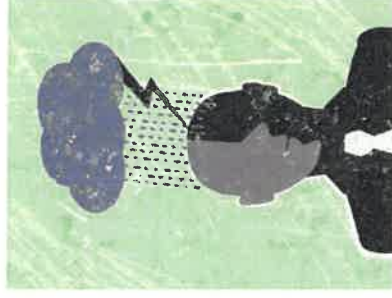
## About the EAP

The EAP offers employee assistance professionals with whom you can speak **confidentially**.

A licensed social worker will provide you with assessment, referral and continuing coordination of services.

When EAP involvement is voluntary, no one else is consulted.

When a supervisor refers an employee to the EAP due to job performance problems, that supervisor will be informed only of the employee's compliance with the EAP/client developed plan. The employee's specific issues and the plan itself are kept confidential.



Use of the EAP by employees does not endanger their jobs or opportunities for promotion. In fact, supervisors tend to think positively of employees who make an effort to improve job performance by accessing EAP resources and following through with EAP recommendations.

While EAP services are cost free to employees and most referrals are covered under insurance plans, at times there may be fees and co-pays involved in some ongoing services. In these cases, the EAP counselor will carefully explain all costs to the employee.

## Confidentiality & Accessibility

*...are the cornerstones of the EAP philosophy*

The decision to ask for help is often a difficult one to make. We tell ourselves that we can handle our personal problems on our own.

As problems mount, our stress level escalates and our issues begin to permeate every aspect of our lives.

*If this pattern sounds familiar  
...it's time to call EAP.*

**1-800-663-0404**



*It's the first step to feeling better and it's easier than you think.*

# Intervention Strategies

## Employee Assistance Program

1-800-663-0404

### FAMILY

- Elder Care
- Day Care
- Adoption
- Parenting Challenges
- College Planning

### FINANCIAL/LEGAL CHALLENGES

- Financial Consultation
- Accounting/Tax Issues
- Legal Issues

### RELATIONSHIP

- Relationship Problems
- Co-dependency Issues
- Marital Issues
- Divorce

### PERSONAL WELLNESS

- Anger Management
- Addictive Behavior
- Depression
- Gambling
- Suicidal Ideation
- Compulsive Shopping
- Weight Management
- Loss of Loved One
- Loss of job, Outplacement
- Nutrition

### WORKPLACE...

- Employee Conflicts
- Immigration Issues
- Re-location Counseling for Employees
- Concern for co-workers
- Employment Issues

### DRUG & ALCOHOL

- Substance Abuse

## OUR SERVICE:

24-hr. a day, 365 days a year IMMEDIATE access to a Ph.D., M.D., R.N. or a Masters Level Professional for Emergency Consultation, Support Services, Problem Solving, Professional Coaching and Critical Incident Intervention

24-hr. Specialized Consultation for Employees, Family Members and Significant Others needing Information and Referral Services in almost all areas!



**COUNTY OF BERGEN**

ONE BERGEN COUNTY PLAZA  
HACKENSACK, NJ 07601

**Certified Copy**

**Resolution: 1349-25**

**Agenda: 10/15/2025**

---

**Health Services/ Division of Public Health**

**Meeting Date: 10/15/2025**

**Purpose: 2026 EMPLOYEE ASSISTANCE PROGRAM - Authorization to Enter into Shared Services Agreement**

**Dollar Amount: REVENUE PRODUCING**

**Prepared By: RAP**

**Sponsored by the Body as a Whole that this Resolution be passed. The motion passed by the following vote:**

**Yes: 7 -** Chairwoman Amoroso, Vice Chairman Tanelli, Chairwoman Pro Tempore Voss, County Commissioner Marte, County Commissioner Ortiz, County Commissioner Sullivan, and County Commissioner Silna Zur

I, Lara Pollitt, Clerk, Board of County Commissioners, certify that this is a true copy of Resolution No. 1349-25, passed by the BOARD OF COUNTY COMMISSIONERS on 10/15/2025.

**Attest:**

*Lara Pollitt*



**COUNTY OF BERGEN**

ONE BERGEN COUNTY PLAZA  
HACKENSACK, NJ 07601

**Certified Copy**

**Resolution: 1349-25**

**Agenda: 10/15/2025**

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**BERGEN COUNTY  
BOARD OF COUNTY COMMISSIONERS  
RESOLUTION**

**WHEREAS, N.J.S.A. 40A:65-1, et seq.,** known as the “Uniform Shared Services and Consolidation Act,” authorizes two or more local units to enter into an agreement for shared services known as a Shared Services Agreement for the provision of municipal services (“Agreement”); and

**WHEREAS,** shared government services have proven to provide quality and improved services for the current mandated requirements while securing sustainable cost savings through economies of scale; and

**WHEREAS,** utilizing shared government services enable staff time to be moved from commodity activities (office functions) to value added resident orientated activities and provides the ability to continually offer residents needed services; and

**WHEREAS,** various Municipalities/other Entities, (LOCAL ENTITIES) pursuant to the Uniform Shared Services Act, N.J.S.A. 40A:65-1 et seq and N.J.S.A. 26:3A2-1 et seq., are desirous to enter into Agreement for Public Health Services - EMPLOYEE ASSISTANCE PROGRAM (EAP), a copy of which is attached hereto, with the County of Bergen, Department of Health Services for the one (1) year-term commencing January 1, 2026 through December 31, 2026, for a consideration to be agreed upon between the County and the individual LOCAL ENTITY in keeping with the County Executive’s Shared Services initiative; and

**NOW, THEREFORE, BE IT RESOLVED,** that the on behalf of the County of Bergen, the County Executive and/or his designee, is authorized to enter into an Agreement with the LOCAL ENTITY for the provision of Public Health Services - EMPLOYEE ASSISTANCE PROGRAM (EAP) pursuant to N.J.S.A. 40A:65-1 et seq. and N.J.S.A. 26:3A2-1, for a consideration to be agreed upon between the County and the individual Municipality/other Entities and;

**BE IT FURTHER RESOLVED,** that on behalf of the County of Bergen, the County Executive and/or his designee, is hereby authorized to execute the above-referenced shared-service contracts, in a form approved by County Counsel.

**BE IT FURTHER RESOLVED:**

The recitals set forth above are incorporated into the body of this resolution as if set forth at length herein.

2. The Bergen County Board of County Commissioners hereby agree to the terms of the Shared Services Agreement annexed hereto.
3. The County Executive or his designee is hereby authorized to execute the aforesaid Shared Services Agreement and any other related documents necessary to effectuate the intent and purpose of the Shared Services Agreement in a form to be approved by County Counsel.
4. Pursuant to N.J.S.A. 40A:65-4, upon execution, a copy of the Shared Services Agreement and Adopted Resolution shall be filed with the Division of Local Government Services of the State of New Jersey.

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION  
RESOLUTION NO. 2026-67**

**TITLE: RESOLUTION AUTHORIZING PARTICIPATION IN THE BERGEN COUNTY UTILITIES AUTHORITY CERTIFIED RECYCLING PROFESSIONAL TONNAGE GRANT ASSISTANCE PROGRAM AND AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT RELATED TO THE SUBMISSION OF THE ANNUAL RECYCLING TONNAGE REPORT TO THE NJDEP**

---

**WHEREAS**, the Borough of Englewood Cliffs (Borough), is required to submit an Annual Recycling Tonnage Report (“the Report”) to the New Jersey Department of Environmental Protection (NJDEP) on or before April 30<sup>th</sup> of each year; and

**WHEREAS**, as part of the Bergen County Utility Authority’s (BCUA) Certified Recycling Professional Tonnage Grant Assistance Program, the BCUA will provide the services of a Certified Recycling Professional (CRP) to sign and submit the Annual Recycling Tonnage Report to the NJDEP at no cost to the Borough; and

**WHEREAS**, the Borough must Complete and submit same to the BCUA prior to April 16, 2026, and is responsible for the accuracy of the report.

**NOW, THEREFORE, BE IT RESOLVED**, by the Governing Body of the Borough of Englewood Cliffs, that the Mayor is hereby authorized to execute an agreement with the BCUA for this purpose for a period of one year, commencing March 1, 2026

---

**CERTIFICATION**

I hereby certify that this resolution, consisting of 1 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 14th day of January 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz						
Liang						
Patel						
Kapsaskis						
Lee						
Koutroubas						
Mayor Park						

---

**Mark Park**  
Mayor

---

**Beauty Nadim, RMC/CMR**  
Municipal Clerk



# BERGEN COUNTY UTILITIES AUTHORITY

Box 9, Foot of Mehrhof Road, Little Ferry, New Jersey 07643

ROBERT E. LAUX  
Executive Director

RONALD PHILLIPS, Chairman  
LOUIS J. DeLISIO, Vice Chairman  
BRUCE BONAVENTURO  
BRYAN J. DRUMGOOLE

DANIEL GUMBLE  
PETER C. MASSA, JR.  
DIANE T. TESTA  
JON WARMS

December 19, 2025

Borough Clerk  
Borough of Englewood Cliffs  
482 Hudson Terrace  
Englewood Cliffs, NJ 07632

Dear Borough Clerk:

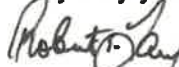
In 1980, the Bergen County Board of Chosen Freeholders designated the Bergen County Utilities Authority (BCUA) as the agency empowered to develop and implement the Bergen County District Solid Waste Management Plan. As part of its solid waste management responsibilities, the BCUA has developed and implemented numerous programs to assist Bergen County municipalities with the management of solid and hazardous waste. In 2012 the BCUA implemented the Certified Recycling Professional Tonnage Grant Assistance Program to ensure that all Bergen County municipalities receive their share of the New Jersey Department of Environmental Protection's tonnage grant. In 2026, the BCUA will continue this program.

As you may know, in accordance with the Recycling Enhancement Act (REA) P.L. 2008, Chapter 6, beginning 2012 each New Jersey municipality is required to submit an Annual Recycling Tonnage Report to the New Jersey Department of Environmental Protection (NJDEP) **signed by a Certified Recycling Professional (CRP) on or before April 30<sup>th</sup> of each year.** Failure to submit a Tonnage Report signed by a CRP will jeopardize your municipality's receipt of the annual recycling tonnage grant.

As part of the BCUA's Certified Recycling Professional Tonnage Grant Assistance Program, the BCUA will provide the services of a CRP to sign and submit the Annual Recycling Tonnage Report to the NJDEP at **no cost to your municipality.** If your municipality requires the services of a CRP and would like to participate in this program, please review and execute the attached Service Agreement and submit to the attention of James Rotundo, Director of Solid Waste on or before March 2, 2026.

If you have any questions regarding the Service Agreement or the requirements of the Recycling Enhancement Act, please do not hesitate to contact James Rotundo at 201-807-8690 or Mark Vangieri at 201-807-5823.

Very truly yours,

  
Robert Laux

enclosure

cc: Borough Administrator (w/o enclosure)  
Municipal Recycling Coordinator (w/o enclosure)



**SERVICE AGREEMENT FOR A CERTIFIED RECYCLING PROFESSIONAL (CRP)  
TO PREPARE THE ANNUAL RECYCLING TONNAGE REPORT**

This Service Agreement, by and between **The Bergen County Utilities Authority**, a public body politic and corporate of the State of New Jersey, having its principal offices for the performance of essential governmental functions and services located at the Foot of Mehrhof Road, Little Ferry, New Jersey 07643 (hereinafter referred to as "Authority"), and the **Borough of Englewood Cliffs** a Municipal Corporation of the State of New Jersey, having its principal offices for the performance of essential governmental functions and services located at 482 Hudson Terrace, Englewood Cliffs, New Jersey, 07632 (hereinafter referred to as the "Municipality"), is dated this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

**WHEREAS**, commencing in 2012, New Jersey municipalities are required by the New Jersey Recycling Enhancement Act ("REA") P.L. 2008, CHAPTER 6, to have the mandatory Annual Recycling Tonnage Reports approved and signed by a Certified Recycling Professional ("CRP"); and

**WHEREAS**, the Annual Recycling Tonnage Reports must be submitted via email to the New Jersey Department of Environmental Protection ("NJDEP") utilizing a spreadsheet provided by the NJDEP on or before April 30<sup>th</sup> of each year.

**WHEREAS**, Municipality, by ordinance, has duly enacted a recycling plan for all recyclable materials, as designated by the Bergen County Solid Waste Management Plan and amendments thereto; and

**WHEREAS**, the New Jersey Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) authorizes and permits contracting units, such as the Authority and the Municipality to enter

into Service Agreements with municipalities for the services contemplated herein without competitive bidding for same, pursuant to and in accordance with N.J.S.A. 40A:11-5(2); and

**WHEREAS**, the parties are desirous of entering into a Service Agreement for retaining and providing CRP services of the Authority for signing of said Annual Recycling Tonnage Report; and

**NOW, THEREFORE**, in consideration of the terms, conditions, mutual benefits and covenants hereinafter set forth, the Municipality and the Authority hereby agree as follows:

## **I. REPRESENTATIONS**

### **1.01 Representations by the Authority.**

The Authority hereby represents and warrants as follows:

A. The Authority is duly authorized under the Constitution and laws of the State to execute and deliver this Service Agreement, and the Authority has taken all actions required on its part to execute and deliver this Service Agreement and the performance of the Authority's obligations hereunder;

B. Upon its execution by the Authority, this Service Agreement shall be a valid and binding obligation of the Authority, enforceable in accordance with its terms;

C. The execution and delivery of this Service Agreement and the performance by the Authority of its obligations hereunder do not conflict with any applicable law, rule or regulation and will not constitute a breach of or default under any agreement, instrument or undertaking to which the Authority is a party or by which it is bound; and

D. No litigation or administrative action of any nature is now pending seeking to restrain or enjoin the execution and delivery of this Service Agreement by the Authority

or the performance by the Authority of its obligations hereunder, or in any manner questioning the proceedings or authority under which the same have been effected or the validity or enforceability of this Service Agreement; and no authority or proceeding for the transactions on the part of the Authority contemplated by this Service Agreement has been repealed, revoked or rescinded.

**1.02 Representations by the Municipality.**

The Municipality hereby represents and warrants as follows:

A. The Municipality is duly authorized under the Constitution and laws of the State to execute and deliver this Service Agreement, and the Municipality has taken all actions required on its part for the execution and delivery of this Service Agreement and the performance of the Municipality's obligations hereunder;

B. Upon its execution by the Municipality, this Service Agreement shall be a valid and binding obligation of the Municipality, enforceable in accordance with its terms;

C. The execution and delivery of this Service Agreement and the performance by the Municipality of its obligations hereunder do not conflict with any applicable law, rule or regulation and will not constitute a breach of or default under any agreement, instrument or undertaking to which the Municipality is a party or by which it is bound; and

D. No litigation or administrative action of any nature is now pending seeking to restrain or enjoin the execution and delivery of this Service Agreement by the Municipality or the performance by the Municipality of its obligations hereunder, or in any manner questioning the proceedings or authority under which the same have been effected or the validity or enforceability of this Service Agreement; and no authority or proceeding for the

transactions on the part of the Municipality contemplated by this Service Agreement has been repealed, revoked or rescinded.

## II. OBLIGATIONS OF AUTHORITY

2.01. During the term of this Service Agreement, the Authority shall designate a CRP for the express and limited purpose of signing and submitting said Annual Recycling Tonnage Report to the NJDEP on or before April 30, 2026.;

## III. OBLIGATIONS OF THE MUNICIPALITY

3.01 Municipality shall retain the services of the Authority for a CRP that will be responsible for signing and submitting of said Annual Recycling Tonnage Report to the NJDEP on or before April 30, 2026.

3.02 Municipality must complete said Annual Recycling Tonnage Report and submit same to the Authority on or before **April 16, 2026**.

3.03 It is understood that the sole and exclusive responsibility for the accuracy of all tonnage and materials reported lies with the municipality's designated preparer of the Annual Recycling Tonnage Report. The Municipality designates: \_\_\_\_\_ (municipal employee responsible for completing the Annual Recycling Tonnage Report) as the preparer of the report. The report's designated preparer shall be responsible should the NJDEP audit the report submittal.

3.04 It is the Municipality's responsibility to retain the appropriate documentation for five years before destroying said documentation in the event of a field review by the NJDEP.

3.05 If the NJDEP conducts a field review and recycling tonnage is denied by the NJDEP and the NJDEP requires the Municipality to repay all or a portion of the grant

funds, it is the sole and exclusive responsibility of the Municipality to the repay the grant funds.

#### **IV. TERM OF SERVICE AGREEMENT**

4.01. The term of this Service Agreement shall be for a term of one (1) year, commencing March 1, 2026.

#### **V. NOTICE**

5.01. All notices, demands, requests and other communications hereunder shall be deemed sufficient and properly given if in writing and delivered in person to the following address or sent by certified or registered mail, postage pre-paid with receipt requested, at such address; provided, if such notices, demands, requests or other communications are sent by mail, they should be deemed as given on the third day following such mailing, which is not a Saturday, Sunday or day on which United States mail is not delivered.

5.02. All notices shall be addressed as follows:

If to Authority:  
James Rotundo, Director of Solid Waste  
Bergen County Utilities Authority  
Box 9, Foot of Mehrhof Road  
Little Ferry, New Jersey 07643

If to the Municipality:

Name: \_\_\_\_\_  
Borough Clerk  
Borough of Englewood Cliffs  
482 Hudson Terrace  
Englewood Cliffs, New Jersey 07632

5.03. Either party may, by like notice, designate any further or different address to which subsequent notices shall be sent. Any notice sent hereunder signed on behalf of the notifying party by a duly authorized attorney-at-law shall be valid and effective to the same extent as if signed on behalf of such party by a duly authorized officer or employee.

**IN WITNESS WHEREOF**, the Authority and the Municipality have caused this Service Agreement to be executed in their respective names by representatives of each thereof there unto duly authorized, and have caused this Service Agreement to be dated as of the date and year first above written.

WITNESS:

\_\_\_\_\_

**BERGEN COUNTY UTILITIES AUTHORITY:**

By: \_\_\_\_\_  
Executive Director

ATTEST:

\_\_\_\_\_

Borough of Englewood Cliffs

By: \_\_\_\_\_  
Title: \_\_\_\_\_

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION  
RESOLUTION NO. 2026-68**

**TITLE: RESOLUTION AUTHORIZING THE ASSIGNMENT OF SPECIAL COUNSEL TO REPRESENT THE BOROUGH IN CERTAIN LEGAL FEE CLAIMS AND RELATED LITIGATION**

---

**WHEREAS**, the Borough of Englewood Cliffs (Borough), two pending claims that it wishes to formally outside to its approved outside counsel; and

**WHEREAS**, particular the claims are as follows:

- A. Stone and Magnanini’s Claims for legal fees.
- B. Mario M. Kranjac lawsuit for legal fee reimbursement

**WHEREAS**, the Governing body deems it to be in the best interest to appoint Scott D. Salmon, Esq. as special counsel to represent the Borough in the matter of the legal fee claims of Stone and Magnanini, and

**WHEREAS**, the Governing body deems it to be in the best interest to appoint Matthew Moench, Esq. as special counsel to represent the Borough in the matter of the lawsuit filed by Mario M. Kranjac, and

**WHEREAS**, Scott D. Salmon, Esq., and Matthew Moench, Esq. has been approved to represent the Borough as special counsel; and

**WHEREAS**, the Chief Financial Officer has certified that there are funds available for services of Salmon and Moench as aforesaid under line-item appropriation: Legal Services OE: 6-01-20-155-200.

**NOW, THEREFORE, BE IT RESOLVED**, by the Governing Body of the Borough of Englewood Cliffs, that Scott D. Salmon, Esq. and Matthew Moench, Esq. are hereby authorized to represent the Borough in the aforesaid matters.

---

**CERTIFICATION**

I hereby certify that this resolution, consisting of 1 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 14th day of January 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz						
Liang						
Patel						
Kapsaskis						
Lee						
Koutroubas						
Mayor Park						

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**Mark Park**  
Mayor

---

**Beauty Nadim, RMC/CMR**  
Municipal Clerk

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION  
RESOLUTION NO. 2026-69**

**TITLE: RESOLUTION AUTHORIZING NORGAARD, O'BOYLE & HANNON TO CONTINUE TO REPRESENT THE BOROUGH IN CERTAIN PENDING TAX APPEAL CASES**

---

**WHEREAS**, the Borough of Englewood Cliffs (Borough), recently appointed Huntington Bailey as its tax appeal attorney for 2026; and

**WHEREAS**, Karl Norgaard, Esq. of Norgaard, O'Boyle & Hannon was the Borough's tax appeal attorney in 2025; and

**WHEREAS**, Karl Norgaard, Esq. has open matters that he is handling on behalf of the Borough as more fully set forth on the Exhibit attached hereto; and

**WHEREAS**, having Karl Norgaard, Esq. continue to represent the Borough on the matters set forth on the attached Exhibit would be in the best interests of the Borough; and

**WHEREAS**, the Chief Financial Officer has certified the availability of funds; and

**WHEREAS**, the exact line-item appropriation is: Legal Services OE: 6-01-20-155-200.

**NOW, THEREFORE, BE IT RESOLVED**, by the Governing Body of the Borough of Englewood Cliffs, Karl Norgaard, Esq. is hereby appointed and authorized to continue to represent the Borough on all matters on the attached list, under the same fee arrangement existing in 2025.

---

**CERTIFICATION**

I hereby certify that this resolution, consisting of 1 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 14th day of January 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz						
Liang						
Patel						
Kapsaskis						
Lee						
Koutroubas						
Mayor Park						

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**Mark Park**  
Mayor

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**Beauty Nadim, RMC/CMR**  
Municipal Clerk

2019006167	PARIKH, MUKESH & BELA V ENGLEWOOD CLIFFS KN- Settlement Pending
2019007852	LEE, BANG WOO & JAE IN V ENGLEWOOD CLIFFS BORO KN- Settlement Pending
2020006042	PARIKH, MUKESH & BELA V ENGLEWOOD CLIFFS BORO KN- Settlement Pending
2021001070	PARIKH, MUKESH & BELA V ENGLEWOOD CLIFFS KN- Settlement Pending
2021003757	LEE, BANG WOO & JAI IN V ENGLEWOOD CLIFFS KN- Get Stip from Bock
2021005563	600 SYLVAN AVE LLC V ENGLEWOOD CLIFFS BOROUGH KN- Settlement Pending (doing memo)
2021005565	385 SILVAN AVE LLC V ENGLEWOOD CLIFFS BOROUGH KN- Settlement Pending
2021005573	COMMERCIAL PLAZA INC. V ENGLEWOOD CLIFFS BOROUGH KN- Settlement Pending (doing memo)
2021005575	333 SYLVAN AVENUE, LLC V ENGLEWOOD CLIFFS BOROUGH KN- Settlement Pending (doing memo)
2021007806	HLC GROUP LLC V ENGLEWOOD CLIFFS BORO KN – Follow up on Reso sent to town 12/2
2022001805	LEE, BANG WOO & JAI IN V ENGLEWOOD CLIFFS KN- Get Stip from Bock
2022001809	PARIKH, MUKESH & BELA V ENGLEWOOD CLIFFS KN- Settlement Pending
2022005785	333 SYLVAN AVENUE, LLC V ENGLEWOOD CLIFFS BOROUGH KN- Settlement Pending (doing memo)
2022005787	385 SILVAN AVE LLC V ENGLEWOOD CLIFFS BOROUGH KN- Settlement Pending (doing memo)
2022005792	COMMERCIAL PLAZA INC. V ENGLEWOOD CLIFFS BOROUGH KN- Settlement Pending (doing memo)
2022005796	600 SYLVAN AVE LLC V ENGLEWOOD CLIFFS BOROUGH KN- Settlement Pending (doing memo)
2022006509	CONOPCO, INC. D/B/A UNILEVER, TENANT IN A PARCEL OWNED BY 800 SYLVAN AVENUE CONDOMINIUM ASSOC. V ENGLEWOOD CLIFFS BOROUGH KN – Trial scheduled for 2-9-26; discussed sending joint adj. ltr, having experts discuss and possible transfer to Medication with J. Andresini. KN will file adj. request ltr.
2023001987	LEE, BANG WOO & JAI IN V ENGLEWOOD CLIFFS KN: Get Stip from Bock
2023002634	CONOPCO, INC. D/B/A UNILEVER, TENANT IN A PARCEL OWNED BY 800 SYLVAN AVENUE CONDOMINIUM ASSOC. V ENGLEWOOD CLIFFS BOROUGH KN: 2-9-26 Trial, see note above re: adj. request, possible mediation
2023004208	COMMERCIAL PLAZA INC. V ENGLEWOOD CLIFFS BOROUGH KN: Settlement Pending (doing memo)
2023004217	333 SYLVAN AVENUE, LLC V ENGLEWOOD CLIFFS BOROUGH KN: Settlement Pending (doing memo)
2023004223	600 SYLVAN AVE LLC V ENGLEWOOD CLIFFS BOROUGH KN: Settlement Pending (doing memo)
2023004224	385 SYLVAN AVENUE LLC V BOROUGH OF ENGLEWOOD CLIFFS KN: Settlement Pending (doing memo)
2023006564	ENGLEWOOD CLIFFS BORO V PARIKH, MUKESH & BELA KN: Settlement Pending

2024003485	CONOPCO, INC. D/B/A UNILEVER, TENANT IN A PARCEL OWNED BY 800 SYLVAN AVENUE CONDOMINIUM ASSOC. V ENGLEWOOD CLIFFS BOROUGH KN: 2-9-26 Trial, see note above re: adj. request, possible mediation
2024003599	333 SYLVAN AVE., LLC V ENGLEWOOD CLIFFS KN: Settlement Pending (doing memo)
2024003600	385 SYLVAN AVE LLC V BOROUGH OF ENGLEWOOD CLIFFS KN: Settlement Pending (doing memo)
2024003601	COMMERCIAL PLAZA INC. V BOROUGH OF ENGLEWOOD CLIFFS KN: Settlement Pending (doing memo)
2024003602	600 SYLVAN AVE LLC V BOROUGH OF ENGLEWOOD CLIFFS KN: Settlement Pending (doing memo)
2024003649	KARJEN L.L.C. V ENGLEWOOD CLIFFS BOROUGH KN
2024004883	LEE, BANG WOO & JAI IN V ENGLEWOOD CLIFFS KN: Need Stip from Bock
2024005009	PARIKH, MUKESH & BELA V ENGLEWOOD CLIFFS BORO KN: Settlement Pending
2025001623	KARJEN L.L.C. V ENGLEWOOD CLIFFS BOROUGH KN
2025002843	COMMERCIAL PLAZA INC. V BOROUGH OF ENGLEWOOD CLIFFS KN: Settlement Pending (doing memo)
2025002844	333 SYLVAN AVE., LLC V ENGLEWOOD CLIFFS KN: Settlement Pending (doing memo)
2025002845	385 SYLVAN AVE LLC V BOROUGH OF ENGLEWOOD CLIFFS KN: Settlement Pending (doing memo)
2025002846	600 SYLVAN AVE LLC V BOROUGH OF ENGLEWOOD CLIFFS KN: Settlement Pending (doing memo)
2025003234	CONOPCO, INC. D/B/A UNILEVER, TENANT IN A PARCEL OWNED BY 800 SYLVAN AVENUE CONDOMINIUM ASSOC. V ENGLEWOOD CLIFFS BOROUGH KN: 2-9-26 Trial, see note above re: adj. request, possible mediation
2025004985	PARIKH, MUKESH & BELA V ENGLEWOOD CLIFFS BORO KN: Settlement Pending

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION  
RESOLUTION NO. 2026-70**

**TITLE: RESOLUTION AUTHORIZING INTEGRA REALTY RESOURCES TO CONTINUE TO REPRESENT THE BOROUGH IN CERTAIN TAX APPEAL MATTERS IN WHICH THEY ARE CURRENTLY INVOLVED**

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**WHEREAS**, the Borough of Englewood Cliffs (Borough), recently appointed McNerny and Associates as its tax appraiser for 2026; and

**WHEREAS**, Integra Realty Resources (“Integra”) was the Borough’s tax appraiser in 2025; and

**WHEREAS**, Integra is involved in tax appeal matters on behalf of the Borough as more fully set forth on the Exhibit attached hereto; and

**WHEREAS**, having Integra continue to represent the Borough on the matters set forth on the attached Exhibit would be in the best interests of the Borough; and

**WHEREAS**, the Chief Financial Officer has certified the availability of funds; and

**WHEREAS**, the exact line- item appropriation is Tax Assessment OE: 6-01-20-150-200

**NOW, THEREFORE, BE IT RESOLVED**, by the Governing Body of the Borough of Englewood Cliffs, that Integra is hereby appointed and authorized to continue to represent the Borough on all matters on the attached list, under the same fee arrangement existing in 2025.

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**CERTIFICATION**

I hereby certify that this resolution, consisting of 1 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 14th day of January 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz						
Liang						
Patel						
Kapsaskis						
Lee						
Koutroubas						
Mayor Park						

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**Mark Park**  
Mayor

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**Beauty Nadim, RMC/CMR**  
Municipal Clerk

2019006167	PARIKH, MUKESH & BELA V ENGLEWOOD CLIFFS KN- Settlement Pending
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2022001809	PARIKH, MUKESH & BELA V ENGLEWOOD CLIFFS KN- Settlement Pending
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2023004223	600 SYLVAN AVE LLC V ENGLEWOOD CLIFFS BOROUGH KN: Settlement Pending (doing memo)
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2023006564	ENGLEWOOD CLIFFS BORO V PARIKH, MUKESH & BELA KN: Settlement Pending

2024003485	CONOPCO, INC. D/B/A UNILEVER, TENANT IN A PARCEL OWNED BY 800 SYLVAN AVENUE CONDOMINIUM ASSOC. V ENGLEWOOD CLIFFS BOROUGH KN: 2-9-26 Trial, see note above re: adj. request, possible mediation
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2024003601	COMMERCIAL PLAZA INC. V BOROUGH OF ENGLEWOOD CLIFFS KN: Settlement Pending (doing memo)
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2024003649	KARJEN L.L.C. V ENGLEWOOD CLIFFS BOROUGH KN
2024004883	LEE, BANG WOO & JAI IN V ENGLEWOOD CLIFFS KN: Need Stip from Bock
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2025002843	COMMERCIAL PLAZA INC. V BOROUGH OF ENGLEWOOD CLIFFS KN: Settlement Pending (doing memo)
2025002844	333 SYLVAN AVE., LLC V ENGLEWOOD CLIFFS KN: Settlement Pending (doing memo)
2025002845	385 SYLVAN AVE LLC V BOROUGH OF ENGLEWOOD CLIFFS KN: Settlement Pending (doing memo)
2025002846	600 SYLVAN AVE LLC V BOROUGH OF ENGLEWOOD CLIFFS KN: Settlement Pending (doing memo)
2025003234	CONOPCO, INC. D/B/A UNILEVER, TENANT IN A PARCEL OWNED BY 800 SYLVAN AVENUE CONDOMINIUM ASSOC. V ENGLEWOOD CLIFFS BOROUGH KN: 2-9-26 Trial, see note above re: adj. request, possible mediation
2025004985	PARIKH, MUKESH & BELA V ENGLEWOOD CLIFFS BORO KN: Settlement Pending

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION  
RESOLUTION NO. 2026-71**

**TITLE: RESOLUTION AUTHORIZING THE ENTRY AND EXECUTION OF AN INDEMNIFICATION AND HOLD HARMLESS AGREEMENT WITH WUON HONG AND YOU J. KIM, OWNERS OF 48 CAMBRIDGE PLACE, ENGLEWOOD CLIFFS, NEW JERSEY**

---

**WHEREAS**, the property owner of 48 Cambridge Place has requested that the Borough allow the installation of a fence along a drainage easement in the rear of the property; and

**WHEREAS**, the Borough requires indemnification from any damage(s) resulting from the erection of the fence; and

**WHEREAS**, the Borough Attorney has prepared such an Agreement attached hereto as Exhibit "A".

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Englewood Cliffs that the appropriate Borough Officials are hereby authorized to enter into this Agreement, with Wuon Hong and You J. Kim, the property owners of 48 Cambridge Place, Englewood Cliffs, New Jersey.

---

**CERTIFICATION**

I hereby certify that this resolution, consisting of 1 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 14th day of January 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz						
Liang						
Patel						
Kapsaskis						
Lee						
Koutroubas						
Mayor Park						

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**Mark Park**  
Mayor

---

**Beauty Nadim, RMC/CMR**  
Municipal Clerk

Prepared by: \_\_\_\_\_  
Robert A. Ferraro, Esq.

INDEMNIFICATION AND HOLD HARMLESS AGREEMENT IN FAVOR OF THE BOROUGH OF  
ENGLEWOOD CLIFFS REGARDING THE INSTALLATION OF A FENCE ALONG THE  
DRAINAGE EASEMENT IN THE REAR OF PROPERTY LOCATED AT 48 CAMBRIDGE PLACE,  
BLOCK 711, LOT 5 ENGLEWOOD CLIFFS, NEW JERSEY

**THIS INDEMNIFICATION AND HOLD HARMLESS AGREEMENT** (this "Agreement") is made on this \_\_\_\_\_ day of January, 2026, by and between Wuon Hong and You J. Kim ("Property Owner") as Indemnitor and sole owner of the real property known as 48 Cambridge Place, Block 711, Lot 5, Englewood Cliffs, New Jersey (the "Property") and the Borough of Englewood Cliffs, Indemnitee (the "Borough") a municipal corporation with offices located at 482 Hudson Terrace, Englewood Cliffs, New Jersey, 07632.

**WHEREAS**, the Property Owner wishes to install a six-foot-high fence along a drainage easement located in the rear of the property; and

**WHEREAS**, THE Borough must be protected by the Property Owner or future Property Owner from any claims of the fence along the drainage easement; and

**WHEREAS**, the Borough has adopted Resolution No. 2026- 71 (See Exhibit "A") authorizing the signing of this Agreement.

**NOW THEREFORE, IT IS AGREED**, between the parties as follows:

1. The above Whereas Clauses and the attached Exhibit are incorporated herein and are made part of this Agreement.
2. This Agreement is binding upon the Borough and the Property Owner and all successors, agents, and assigns of the Property Owner. This Agreement shall be recorded and established in the chain of title for the property.
3. The Borough agrees to allow the installation of the fence along the drainage easement.
4. The Property Owner understands and agrees that the Borough shall not be liable and/or responsible in any way to any person or entity for any costs, claims, damages, and/or losses of any kind whatsoever arising from the Property Owner's installation of the fence along the rear drainage easement.

5. The Property Owner agrees to and shall indemnify, defend, and hold the Borough harmless as to the Borough and as to any and all persons and entities asserting claims against the Borough for any and all costs, claims, damages, or losses of any kind whatsoever with respect to this Agreement, the property owner's installation of the fence along the drainage easement, or the Borough's allowance of the fence. The Property owner shall reimburse the Borough for any expenditures made by the Borough for legal fees, damages, or of any kind, relating to the allowance of the fence along the drainage easement on 48 Cambridge Place, and the Property Owner's construction and installation of same.

6. Before issuance of final approval of any kind by the Borough, the Property Owner shall file a certified As-Built Survey of the property with the Borough Building Department.

7. The Property Owner shall be responsible for reimbursement of the Borough's Attorney fee in the sum of \$500.00 and recording costs in the sum of \$105.00 which shall be paid immediately upon execution of this Agreement by the Property Owner.

Signed and agreed to by

---

Wuon Hong

---

You J. Kim

Borough of Englewood Cliffs

---

Mark Park, Mayor

I hereby certify that on January , 2026, Mayor Mark Park personally came before me and under oath, deposed and said that he is the Mayor of Englewood Cliffs, the entity named in this instrument and is duly authorized to and did execute this instrument on the Borough's behalf.

---

Beauty Nadim, Borough Clerk

STATE OF NEW JERSEY )  
COUNTY OF BEGEN )

I certify that on January , 2026, Beauty Nadim personally came before me and acknowledged under oath to my satisfaction that:

- (a) She is the Municipal Clerk of the Borough of Englewood Cliffs, the Indemnatee named in this document;
- (b) She is attesting witness to the signing of this document by the property officer, Mark Park, who is the Mayor of the Borough of Englewood Cliffs;
- (c) This document was signed and delivered by the Borough of Englewood Cliffs as its voluntary act duly authorized by a proper resolution of its members; and
- (d) She signed this proof to attest to the truth of these facts.

\_\_\_\_\_  
Beauty Nadim

Signed and sworn to before me this  
Day of January, 2026

\_\_\_\_\_  
Caterina Scancarella  
Notary Public

STATE OF NEW JERSEY )

COUNTY OF BERGEN )

I certify that on January , 2026, Wuon Hong and You J. Kim, of full age, personally came before me, having been duly sworn upon his oath, and did acknowledge to my satisfaction that:

- (a) are the owners of 48 Cambridge Place, Englewood Cliffs, New Jersey and that
- (b) he did attest to the truth of the facts contained herein, and (c) he did acknowledge that he signed this Agreement for the purposes expressed herein.

---

Notary Public

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION  
RESOLUTION NO. 2026-72**

**TITLE: RESOLUTION AUTHORIZING THE ENTRY AND EXECUTION OF AN INDEMNIFICATION AND HOLD HARMLESS AGREEMENT WITH ROLANDO GOMEZ, OWNER OF 184 JENKINS DRIVE, ENGLEWOOD CLIFFS, NEW JERSEY**

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**WHEREAS**, the property owner of 184 Jenkins Drive has requested that the Borough allow the installation of a fence along a drainage easement in the rear of the property; and

**WHEREAS**, the Borough requires indemnification from any damage(s) resulting from the erection of the fence; and

**WHEREAS**, the Borough Attorney has prepared such an Agreement attached hereto as Exhibit "A".

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Englewood Cliffs that the appropriate Borough Officials are hereby authorized to enter into this Agreement, with Rolando Gomez, the property owner of 184 Jenkins Drive, Englewood Cliffs, New Jersey.

---

**CERTIFICATION**

I hereby certify that this resolution, consisting of 1 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 14th day of January 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz						
Liang						
Patel						
Kapsaskis						
Lee						
Koutroubas						
Mayor Park						

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**Mark Park**  
Mayor

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**Beauty Nadim, RMC/CMR**  
Municipal Clerk

Prepared by: \_\_\_\_\_  
Robert A. Ferraro, Esq.

INDEMNIFICATION AND HOLD HARMLESS AGREEMENT IN FAVOR OF THE BOROUGH OF  
ENGLEWOOD CLIFFS REGARDING THE INSTALLATION OF A FENCE ALONG THE  
DRAINAGE EASEMENT IN THE REAR OF PROPERTY LOCATED AT 184 JENKINS DRIVE,  
BLOCK 305, LOT 3 ENGLEWOOD CLIFFS, NEW JERSEY

**THIS INDEMNIFICATION AND HOLD HARMLESS AGREEMENT** (this “Agreement”) is made on this \_\_\_\_\_ day of January, 2026, by and between Rolando Gomez (“Property Owner”) as Indemnitor and sole owner of the real property known as 184 Jenkins Drive, Block 305, Lot 3, Englewood Cliffs, New Jersey (the “Property”) and the Borough of Englewood Cliffs, Indemnitee (the “Borough”) a municipal corporation with offices located at 482 Hudson Terrace, Englewood Cliffs, New Jersey, 07632.

**WHEREAS**, the Property Owner wishes to install a six-foot-high fence along a drainage easement located in the rear of the property; and

**WHEREAS**, THE Borough must be protected by the Property Owner or future Property Owner from any claims of the fence along the drainage easement; and

**WHEREAS**, the Borough has adopted Resolution No. 2026-72 (See Exhibit “A”) authorizing the signing of this Agreement.

**NOW THEREFORE, IT IS AGREED**, between the parties as follows:

1. The above Whereas Clauses and the attached Exhibit are incorporated herein and are made part of this Agreement.
2. This Agreement is binding upon the Borough and the Property Owner and all successors, agents, and assigns of the Property Owner. This Agreement shall be recorded and established in the chain of title for the property.
3. The Borough agrees to allow the installation of the fence along the drainage easement.
4. The Property Owner understands and agrees that the Borough shall not be liable and/or responsible in any way to any person or entity for any costs, claims, damages, and/or losses of any kind whatsoever arising from the Property Owner’s installation of the fence along the rear drainage easement.

5. The Property Owner agrees to and shall indemnify, defend, and hold the Borough harmless as to the Borough and as to any and all persons and entities asserting claims against the Borough for any and all costs, claims, damages, or losses of any kind whatsoever with respect to this Agreement, the property owner's installation of the fence along the drainage easement, or the Borough's allowance of the fence. The Property owner shall reimburse the Borough for any expenditures made by the Borough for legal fees, damages, or of any kind, relating to the allowance of the fence along the drainage easement on 184 Jenkins Drive, and the Property Owner's construction and installation of same.

6. Before issuance of final approval of any kind by the Borough, the Property Owner shall file a certified As-Built Survey of the property with the Borough Building Department.

7. The Property Owner shall be responsible for reimbursement of the Borough's Attorney fee in the sum of \$500.00 and recording costs in the sum of \$105.00 which shall be paid immediately upon execution of this Agreement by the Property Owner.

Signed and agreed to by

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Rolando Gomez

Borough of Englewood Cliffs

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Mark Park, Mayor

I hereby certify that on January , 2026, Mayor Mark Park personally came before me and under oath, deposed and said that he is the Mayor of Englewood Cliffs, the entity named in this instrument and is duly authorized to and did execute this instrument on the Borough's behalf.

---

Beauty Nadim, Borough Clerk

STATE OF NEW JERSEY )  
COUNTY OF BEGEN )

I certify that on January , 2026, Beauty Nadim personally came before me and acknowledged under oath to my satisfaction that:

- (a) She is the Municipal Clerk of the Borough of Englewood Cliffs, the Indemnatee named in this document;
- (b) She is attesting witness to the signing of this document by the property officer, Mark Park, who is the Mayor of the Borough of Englewood Cliffs;
- (c) This document was signed and delivered by the Borough of Englewood Cliffs as its voluntary act duly authorized by a proper resolution of its members; and
- (d) She signed this proof to attest to the truth of these facts.

\_\_\_\_\_  
Beauty Nadim

Signed and sworn to before me this  
Day of January, 2026

\_\_\_\_\_  
Caterina Scancarella  
Notary Public

STATE OF NEW JERSEY )

COUNTY OF BERGEN )

I certify that on January , 2026, Rolando Gomez, of full age, personally came before me, having been duly sworn upon his oath, and did acknowledge to my satisfaction that:  
(a) Rolando Gomez is the sole owner of 184 Jenkins Drive, Englewood Cliffs, New Jersey and that  
(b) he did attest to the truth of the facts contained herein, and (c) he did acknowledge that he signed this Agreement for the purposes expressed herein.

---

Notary Public

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION  
RESOLUTION NO. 2026-73**

**TITLE: RESOLUTION AUTHORIZING THE ENTRY AND EXECUTION OF AN INDEMNIFICATION AND HOLD HARMLESS AGREEMENT FOR THOMAS LEUNG AND STACEY VAN GORDER, OWNERS OF 288 MARIETTA STREET, BLOCK 308, LOT 17, ENGLEWOOD CLIFFS, NEW JERSEY**

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**WHEREAS**, the property owners of 288 Marietta Street have requested that the Borough allow the installation of a flood gate on the driveway of the property that will overflow into the borough storm system with a check valve; and

**WHEREAS**, the Borough requires indemnification from any damage resulting from the installation of the flood gate and check valve; and

**WHEREAS**, the Borough Attorney has prepared such an Agreement attached hereto as Exhibit "A".

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Englewood Cliffs that the appropriate Borough Officials are hereby authorized to enter into this Agreement, with Thomas Leung and Stacey Van Gorder, the property owners of 288 Marietta Street, Englewood Cliffs, New Jersey.

---

**CERTIFICATION**

I hereby certify that this resolution, consisting of 1 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 14th day of January 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz						
Liang						
Patel						
Kapsaskis						
Lee						
Koutroubas						
Mayor Park						

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**Mark Park**  
Mayor

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**Beauty Nadim, RMC/CMR**  
Municipal Clerk

Prepared by: \_\_\_\_\_  
Robert A. Ferraro, Esq.

INDEMNIFICATION AND HOLD HARMLESS AGREEMENT IN FAVOR OF THE BOROUGH OF  
ENGLEWOOD CLIFFS REGARDING THE INSTALLATION OF A FLOOD GATE AND CHECK  
VALVE ON PROPERTY LOCATED AT 288 MARIETTA STREET, BLOCK 308, LOT 17  
ENGLEWOOD CLIFFS, NEW JERSEY

**THIS INDEMNIFICATION AND HOLD HARMLESS AGREEMENT** (this "Agreement") is made on this \_\_\_\_\_ day of January, 2026, by and between Thomas Leung and Stacey Van Gorder ("Property Owner") as Indemnitor and sole owner of the real property known as 288 Marietta Street, Block 308, Lot 17, Englewood Cliffs, New Jersey (the "Property") and the Borough of Englewood Cliffs, Indemnitee (the "Borough") a municipal corporation with offices located at 482 Hudson Terrace, Englewood Cliffs, New Jersey, 07632.

**WHEREAS**, the Property Owner wishes to install a flood gate and check valve on the driveway located on the Property; and

WHEREAS, the flood gate will overflow into the borough storm system.

**WHEREAS**, THE Borough must be protected by the Property Owner or future Property Owner from any claims arising out of the installation and maintenance of the flood gate and check valve; and

**WHEREAS**, the Borough has adopted Resolution No. 2026- 73 (See Exhibit "A") authorizing the signing of this Agreement.

**NOW THEREFORE, IT IS AGREED**, between the parties as follows:

1. The above Whereas Clauses and the attached Exhibit are incorporated herein and are made part of this Agreement.
2. This Agreement is binding upon the Borough and the Property Owner and all successors, agents, and assigns of the Property Owner. This Agreement shall be recorded and established in the chain of title for the property.
3. The Borough agrees to allow the installation of the flood gate and check valve.
4. The Borough Engineer shall inspect the flood gate and check valve, and the property and final approval shall be made by the Borough Engineer.

5. The property owner shall be responsible for the maintenance of the floodgate system and check valve. The property owner shall maintain the floodgate system and check valve in good condition and repair.

6. The Property Owner understands and agrees that the Borough shall not be liable and/or responsible in any way to any person or entity for any costs, claims, damages, and/or losses of any kind whatsoever arising from the Property Owner's installation of the floodgate system and check valve.

7. The Property Owner agrees to and shall indemnify, defend, and hold the Borough harmless as to the Borough and as to any and all persons and entities asserting claims against the Borough for any and all costs, claims, damages, or losses of any kind whatsoever with respect to this Agreement, the property owner's installation of the floodgate system and check valve, or the Borough's allowance of the flood gate system and check valve. The Property owner shall reimburse the Borough for any expenditures made by the Borough for legal fees, damages, or of any kind, relating to the allowance of the floodgate system and check valve on 288 Marietta Street, and the Property Owner's construction and installation of same.

8. The Property Owner shall be responsible for reimbursement of the Borough's Attorney fee in the sum of \$500.00 and recording costs in the sum of \$105.00 which shall be paid immediately upon execution of this Agreement by the Property Owner.

Signed and agreed to by

\_\_\_\_\_  
Thomas Leung

\_\_\_\_\_  
Stacey Van Gorder

Borough of Englewood Cliffs

\_\_\_\_\_  
Mark Park, Mayor

I hereby certify that on January , 2026, Mayor Mark Park personally came before me and under oath, deposed and said that he is the Mayor of Englewood Cliffs, the entity named in this instrument and is duly authorized to and did execute this instrument on the Borough's behalf.

---

Beauty Nadim, Borough Clerk

STATE OF NEW JERSEY )  
COUNTY OF BEGEN )

I certify that on January , 2026, Beauty Nadim personally came before me and acknowledged under oath to my satisfaction that:

- (a) She is the Municipal Clerk of the Borough of Englewood Cliffs, the Indemnatee named in this document;
- (b) She is attesting witness to the signing of this document by the property officer, Mark Park, who is the Mayor of the Borough of Englewood Cliffs;
- (c) This document was signed and delivered by the Borough of Englewood Cliffs as its voluntary act duly authorized by a proper resolution of its members; and
- (d) She signed this proof to attest to the truth of these facts.

---

Beauty Nadim

Signed and sworn to before me this  
Day of January, 2026

---

Caterina Scancarella  
Notary Public

STATE OF NEW JERSEY )

COUNTY OF BERGEN )

I certify that on January , 2026, Thomas Leung and Stacey Van Gorder, of full age, personally came before me, having been duly sworn upon his oath, and did acknowledge to my satisfaction that:

(a) Thomas Leung and Stacey Van Gorder are the only owners of 288 Marietta Street, Englewood Cliffs, New Jersey and that

(b) he did attest to the truth of the facts contained herein, and (c) he did acknowledge that he signed this Agreement for the purposes expressed herein.

---

Notary Public

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION  
RESOLUTION NO. 2026-74**

**TITLE: RESOLUTION AUTHORIZING THE EXECUTION OF AN AGREEMENT WITH DELTA DENTAL FOR 2026**

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**WHEREAS**, the Borough of Englewood Cliffs (Borough), provides certain employees with dental coverage; and

**WHEREAS**, the Borough has received a quote from Delta Dental, its current provider, for its 2026 Renewal Option in the sum of \$76,868.04, which is the same rate paid by the Borough in 2025; and

**WHEREAS**, the Borough’s Health Benefits Consultant, Brown and Brown Metro, has recommended the coverage as the best available for the Borough.

**WHEREAS**, the Chief Financial Officer has certified the availability of funds; and

**WHEREAS**, the exact line-item appropriation is Employee Health Benefits OE: 6-01-23-220-200

**NOW, THEREFORE, BE IT RESOLVED**, by the Governing Body of the Borough of Englewood Cliffs, that the Mayor or the Borough Administrator is hereby authorized to execute the renewal agreement on behalf of the Borough.

---

**CERTIFICATION**

I hereby certify that this resolution, consisting of 1 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 14th day of January 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz						
Liang						
Patel						
Kapsaskis						
Lee						
Koutroubas						
Mayor Park						

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**Mark Park**  
Mayor

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**Beauty Nadim, RMC/CMR**  
Municipal Clerk



**Borough of Englewood Cliffs  
Group No. 03034-01**

Renewal Date: January 1, 2026

	Current Rates	One Year Renewal Rates	Average Enrollment
<u>Sublocation 01</u>			
One Party	\$66.05	\$66.05	17
Two Party	\$127.41	\$127.41	6
Three Party	\$215.16	\$215.16	21
Annual Premium	\$76,868	\$76,868	44
\$ Change		\$0	
% Change		0.00%	

# Borough of Englewood Cliffs

2026 Dental Renewal Proposal

January 1, 2026

**Dental Plan Options**

# Dental Plan Options

	Delta Dental Dental Option Plan Current	Delta Dental Dental Option Plan Renewal	Delta Dental Dental Option Plan Revised Renewal
<b>Equal To Letter</b>			
<b>Preventive Services</b>			
Exams	100%	100%	100%
Cleanings	100%	100%	100%
X-Rays	100%	100%	100%
Fluoride Treatment	100%	100%	100%
Sealants	100%	100%	100%
Space Maintainers	100%	100%	100%
<b>Basic Services</b>			
Fillings	60%	60%	60%
Repairs	60%	60%	60%
Endodontics	60%	60%	60%
Periodontics	60%	60%	60%
Oral Surgery	60%	60%	60%
<b>Major Services</b>			
Crowns, Inlays, Onlays	60%	60%	60%
Dentures and Bridges	50%	50%	50%
<b>Orthodontia</b>			
Eligibility	Child Only	Child Only	Child Only
Diagnostic, Active, Retention	50%	50%	50%
Lifetime Maximum	\$800	\$800	\$800
<b>Deductibles &amp; Maximums</b>			
Deductible (Ind/Fam)	\$0/\$0	\$0/\$0	\$0/\$0
Calendar Year Maximum	\$1,000	\$100	\$100
Out-of-Network Reimbursement	MAC	MAC	MAC
<b>Enrollment</b>			
One Party	17	\$67.32	\$66.05
Two Party	6	\$129.86	\$127.41
Three Party	21	\$219.29	\$215.16
Total	44		
Total Monthly Cost	\$6,405.67	\$6,528.69	\$6,405.67
Total Annual Cost	\$76,868.04	\$78,344.28	\$76,868.04
Percent Change		1.9%	0.0%



## PROPOSAL DISCLAIMERS

- The analysis of the following plans is a summary. Please refer to the policy certificate for a full list of coverage and exclusions.
- The rates and benefits in this proposal are based upon underwriting factors which include, but are not limited to, the census provided, the effective date shown, the status of employees/dependents (i.e. actively at work, COBRA, FMLA), final enrollment, etc. If any of the aforementioned changes prior to the proposed effective date, the final provisions, including rates, for these plans may vary or result in the proposed plan to be withdrawn.
- If you select to change carriers, any existing plans with other carriers should not be cancelled until advised by Brown & Brown.
- This proposal may not be a complete listing of all available benefit options. Different benefit levels may be available.
- This presentation is the proprietary work product of Brown & Brown and is not authorized for further use or distribution
- All insurance carriers have their own operating procedures. A change in carrier could affect certain benefits and coverage.
- Brown & Brown representatives are available to explain any items presented. It is assumed that the recipients of this proposal will seek an explanation of any items that may be in question.
- Brown & Brown representatives may from time to time provide guidance regarding certain requirements affecting health plans, including the requirements of federal and state health care reform legislation. Such guidance is based on good-faith interpretation of laws and regulations currently in effect, and is not intended to be a substitute for legal advice. Employers should contact their own legal counsel for advice regarding legal requirements.
- The network provider/facility lists obtained via paper directories or carrier websites may contain providers and facilities that are no longer participating in the insurance carriers' networks. We cannot be responsible for any changes to the provider/facility listings that are not reflected. To ensure that a specific provider or facility is still participating in the provider's preferred network, we recommend contacting the provider/facility directly.
- Failure to adhere to provisions of the Affordable Care Act (such as pay-or-play, employer reporting requirements, benefit mandates, etc.) may result in significant fees and penalties to the employer. For a more comprehensive explanation of what fees and penalties may apply to you, you may contact your Brown & Brown representative at any time.
- You are required to comply with Health Care Reform's Summary of Benefits & Coverage (SBC) distribution guidelines, which include requirements for SBC distribution at the plan renewal date. If an employee must enroll to continue coverage, the SBC must be provided when open enrollment materials are distributed. If enrollment materials are not distributed, employees must receive an SBC by the first day they are eligible to enroll. For insured plans, if coverage continues automatically for the next year, the SBC must be provided at least 30 days before the beginning of the new plan year. If the policy is not issued by that date, the SBC must be provided within seven business days once the information is available. Please refer to the Department of Health & Human Services' (HHS) official guidance for complete details regarding renewal and other SBC distribution guidelines.

*This proposal is for illustrative purposes and is not a complete explanation of the policies. It is intended to provide a brief, general description of the coverages quoted. Please remember that only the insurance policies can give you the actual insuring agreements, limits of coverage, definitions, exclusions, terms and conditions of the insurance shown in this proposal. Upon issue, please read your policy carefully. This presentation is the proprietary work product of Brown & Brown and is not authorized for further use or distribution. Executive summaries and proposals are created by Brown & Brown; neither Brown & Brown nor the carrier will be held responsible for transcriptional or clerical errors.*



## NOTICE OF CARRIER FINANCIAL STATUS

Brown & Brown makes every attempt to place coverage with carriers rated A- or better\* through AM Best ([www.ambest.com](http://www.ambest.com)), a national credit rating agency with a specific focus on the insurance industry. Because an AM Best rating is not required by the various state departments of insurance, there are many carriers in the Employee Benefits industry that elect not to participate in AM Best's rating process for various reasons. Therefore, Brown & Brown periodically places coverage with carriers rated less than A- or non-rated by AM Best.

Please be advised that Brown & Brown does monitor carriers rated less than A- or non-rated on an ongoing basis. However, because Brown & Brown cannot certify the financial soundness or stability of any insurance company or alternative risk transfer entity, or otherwise predict whether the financial condition of a company might improve or deteriorate, we encourage you to review the financial information for each carrier at AM Best's website ([www.ambest.com](http://www.ambest.com)), a state department of insurance website, the applicable carrier website and/or with your accountant, legal counsel and other advisors.

If you need assistance identifying the applicable issuing carriers for your current coverage, renewal coverage, or the coverage options being presented to you, please feel free to contact us at 609-927-7475 for assistance. Alternative quotes with an A- or better rated carrier may also be available upon your request.

Financial Strength Rating	
A++, A+	Superior
A, A-	Excellent
B++, B+	Good
B, B-	Fair
C++, C+	Marginal
C, C-	Weak
D	Poor
E	Under Regulatory Supervision
F	In Liquidation
S	Suspended

Financial Size Category (in Thousands)	
Class I	Up to \$1,000
Class II	\$1,000 to \$2,000
Class III	\$2,000 to \$5,000
Class IV	\$5,000 to \$10,000
Class V	\$10,000 to \$25,000
Class VI	\$25,000 to \$50,000
Class VII	\$50,000 to \$100,000
Class VIII	\$100,000 to \$250,000
Class IX	\$250,000 to \$500,000
Class X	\$500,000 to \$750,000
Class XI	\$750,000 to \$1,000,000
Class XII	\$1,000,000 to \$1,250,000
Class XIII	\$1,250,000 to \$1,500,000
Class XIV	\$1,500,000 to \$2,000,000
Class XV	\$2,000,000 or Greater